## Jefferies







# THE CARIBBEAN'S

MARKETS CONFERENCE

Barita











The Jamaica Pegasus Hotel & Virtual

**Opening Night** 

Day One

**Day Two** 

January 24 | 6:30 p.m.

January 25 | 8:00 a.m.

January 26 | 8:00 a.m.

**Capital Markets Redefined: Achieving the Impossible** 



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Theme: Capital Markets Redefined:
Achieving the Impossible

**CONFERENCE HOTEL: THE JAMAICA PEGASUS,** 81 KNUTSFORD BOULEVARD, KINGSTON 5

**CONFERENCE REGISTRATION HOURS: Entrance to the Ballroom** 

Tuesday, January 24 1:00 p.m. - 6:00 p.m. Wednesday, January 25 Thursday, January 26 8:00 a.m. - 5:00 p.m. 7:00 a.m. - 10:00 a.m.



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Dr. Marlene Street Forrest CD, JP

Managing Director, Jamaica Stock Exchange Group

he Jamaica Stock Exchange is happy to welcome you to our 18<sup>th</sup> Regional Conference on Investments and the Capital Markets. It is indeed our pleasure to provide this premier forum in a hybrid forum for our stakeholders in the financial services sector to network, listen to presentations and add meaningful action to our talk. We have elected to continue this dual format that is, in-person and on-line, so that we can, among other things expand the reach of the conference and include more of our stakeholders in the deliberations.

There are winds of change blowing across the globe and this is a cause for us to pause and consider a re-definition of the financial services landscape, hence our aptly named Conference theme: "Capital Markets Re-defined: Achieving the Impossible". In this vein our conference will examine issues such as: Opportunities for growth through Diaspora investments; the use of technology to re-shape businesses; the digital assets market; food security; corporate governance; renewable energy and other riveting topics of discussion. The spotlight will of course be on re-imagining the capital markets and other issues that will allow our markets to become revitalized. We will be addressing all these topics and others at the Conference and will be offering practical solutions on how to confront them.

One of the reasons we host our Conference early in the year is to provide the platform to discuss global, regional, and local issues which will allow individuals, organizations, and Government to be aligned to find solutions to emerge stronger. So over the next two days presenters and participants will explore how together we can tackle the challenges in our desire to re-define the markets.

We have held fast to our conference objectives, and we resolve to ensure that we meet our stated goals to:

- Bring together key participants of the financial services industry to discuss and present ideas on issues pertinent to the development of the capital market
- Facilitate a forum for the development of strategies necessary for the future growth of the sector in the region

(Cont'd on page 4)

- Assist in the creation of partnerships and improve understanding between financial institutions to allow for the generation of investment opportunities
- Provide a showcase for the promotion of industry trends, products, and services
- Create an awareness of the importance of the capital market to the region's economic development and prosperity of the region and to build social and strategic alliances.

We take this opportunity to thank all our sponsors. We could not continue to host this leading event without your assistance. We are especially thankful to our main sponsors, NCB Capital Markets, Jeffries, The Jamaica Pegasus, Jamaica Observer, Television Jamaica (TVJ), and Dequity Capital Management Limited, which has come on board this year.

We also say a big thank you to all our participants from near and far. Your presence each year has allowed us to continue bringing our stakeholders together to ensure the growth and development of the market.

Dr. Marlene Street Forrest CD, JP

Marlene & Street Forrest

Managing Director

Jamaica Stock Exchange



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#### **Capital Markets Redefined:** Achieving the Impossible

he Regional Investments and Capital Markets hosted annually by the Jamaica Stock Exchange (JSE) is in its 18th year. The Conference attracts an elite group of executives and sponsors from different industries in Jamaica and across the region. There is no better testimony to the success of any Conference than the fact that the major sponsors remain on-board year after year. Jefferies Group LLC, a leading global investment banking firm that provides investors, companies, and governments with a full range of investment banking and wealth management services across the financial spectrum, is the main overseas sponsor of the Conference.

Conference 2023 will be held in hybrid format from Tuesday, 24th January to Thursday, 26th January 2023 in person at The Jamaica Pegasus Hotel, Kingston, Jamaica, as well as VIRTUALLY, under the theme "Regional Capital Markets Reimagined: Achieving the impossible". By its successful staging each year, JSE's Regional Conference has earned its place as a calendar event to which government officials, leading experts in business, investors and other stakeholders, locally and worldwide look forward to attending each year.

Conference 2023 is set to be more exciting and entertaining than ever as there will be more persons in attendance than normal, and speakers and participants will be able to have more interaction as we are looking to target participants from across the globe.

We expect to have people join the Conference from Asia, Africa, Europe and North and South America. This shows that the reach of Conference 2023 will be greater and this will enhance the popularity of JSE's Conference, making it equally aligned with the best conferences in the world.

The Conference examines areas of growth, challenges and advancements that are currently shaping societies and the world economies and critique how economies and businesses can best manage such rapid changes and capitalize on opportunities for progress through provocative discussions, formal and informal.

The JSE's Annual Conference brings together world class leaders and industry experts who willingly share their success secrets and demystify complex topics into common language that business people and professionals from every sector can understand and be equipped for the year ahead, to navigate successfully and thrive through the sweeping global trends and disruptions that are affecting every country and region.



#### The objectives of the Conference continue to be:

- To bring together key participants of the financial services industry to discuss and present ideas on issues pertinent to the development of the sector;
- To facilitate a forum for the development of strategies necessary for the future growth of the sector in the region;
- ❖ To assist in the creation of partnerships and improve understanding between financial institutions to allow for the generation of investment opportunities;
- To provide a showcase for industry trends, products and services:
- To create an awareness of the importance of the capital market to the economic development and prosperity of the society and region.

In recent years, the Conference has given special attention to attract Small Medium Enterprises (SMEs) through its Entrepreneurial Pitch Room, which has been very successful in building startups and strengthening fledging, yet great business ventures.

#### Successes over the years

The JSE over the years have put in focus discussion topics that have today seen changes in government policies and focus, in an effort to spur national development and create business opportunities. Here are a few:

- > Exposure of Ponzi schemes in Jamaica
- > Rebuilding and doing business in Haiti
- > Sports as a business Diamond League & World Cup Football
- ➤ Junior Stock Market
- > Doing Business in China
- ➤ Cloud Technology
- > Alternate energy business lifeline
- ➤ Logistic Hub
- > FATCA
- > Doing business in Africa

The Conference may not always provide everyone with an immediate return on investment but does provide a productive platform, which builds confidence, spurs wealth creation and enable businesses and their sectors to thrive in an everevolving complex world economy.

#### **The previous Conferences** and Locations:

#### Conferences

1<sup>st</sup> Conference 2006 2<sup>nd</sup> Conference 2007

3<sup>rd</sup> Conference 2008 4<sup>th</sup> Conference 2009

5<sup>th</sup> Conference 2010

6<sup>th</sup> Conference 2011

7<sup>th</sup> Conference 2012

8<sup>th</sup> Conference 2013

9<sup>th</sup> Conference 2014

10<sup>th</sup> Conference 2015 11<sup>th</sup> Conference 2016

12<sup>th</sup> Conference 2017

13<sup>th</sup> Conference 2018

14<sup>th</sup> Conference 2019

15<sup>th</sup> Conference 2020

16<sup>th</sup> Conference 2021

17<sup>th</sup> Conference 2022

#### Locations 2006 - 2021

Half Moon Hotel; Montego Bay Ritz Carlton Hotel; Montego Bay Rose Hall Hotel; Montego Bay Rose Hall Hotel; Montego Bay

The Jamaica Pegasus Hotel; Kingston The Jamaica Pegasus Hotel; Kingston

The Jamaica Pegasus Hotel; Kingston

The Jamaica Pegasus Hotel; Kingston The Jamaica Pegasus Hotel; Kingston

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The Jamaica Pegasus Hotel; Kingston

The Jamaica Pegasus Hotel; Kingston The Jamaica Pegasus Hotel; Kingston

The Jamaica Pegasus Hotel; Kingston

The Jamaica Pegasus Hotel; Kingston Face-To-Face & Virtually

The Jamaica Pegasus Hotel; Kingston Face-To-Face & Virtually

For further information and registration details for Conference 2024, contact the Jamaica Stock **Exchange Marketing Department at** (876) 967-3271, or rsvp@jamstockex.com



## HERE'S WHAT TO EXPECT AT THIS YEAR'S CONFERENCE

Whether you are attending virtually via zoom or in-person, at the Jamaica Pegasus Hotel (where all Government stipulated COVID-19 health protocols will be enforced).

The conference will continue to offer very informative sessions with the most up-to-date information on industry activities as well as knowledgeable speakers on all subject areas.

Here are a few simple rules for you so that you can get the most from the experience:

If you are on-line:

- All microphones will be muted but you can communicate using the chat feature to ask questions of the presenters;
- Our JSE staff members will be on hand to help to ensure that your query is answered:
- We kindly ask that your videos be turned on so that you can benefit from full engagement from our facilitators.
- You'll be able to navigate the platform and visit the booths as well as have conversations with booth-holders.

If you're at the Jamaica Pegasus:

- Please remember to wear your masks.
- The Ministry of Health and Wellness COVID-19 protocols will be strictly enforced.
- Ensure that you arrive on time for the sessions.

For everyone:

We're looking forward to a fulfilling, well-spent Conference.









# Capital Markets Redefined: Achieving the Impossible

Venues: The Jamaica Pegasus Hotel & Virtual

#### TUESDAY, January 24, 2023 **OPENING CEREMONY**

1:00 p.m 6:00 p.m.		Hotel Check-In a	and Registration
6:00 p.m 6:30 p.m.		Cock	ctails
6:30 p.m 7:10 p.m.		National Anthem & Prayer	
Master of Ceremonies: Mr. Michael Anthony Cuffe Broadcaster	ocktails Reception	Welcome and Opening Remarks: Conference Overview Dr. Marlene Street Forrest Managing Director, Jamaica Stock Exchange	Reimagining the Capital Markets: Key Steps Needed Mr. Julian Mair Chairman, Jamaica Stock Exchange
7:15 p.m 7:25 p.m.		<b>Mr. Kad</b> Founder & Director – Dequit	A & Regionally Through Diaspora Investments Leen Mairs Ly Capital Management Limited Ly Capital Services Limited Ly Capital Services Limited
7:26 p.m 7:40 p.m.		Reshaping the Modern Business Environment: Technology the Key Driver  Mr. Steven Gooden  Chief Executive Officer - NCB Capital Markets Ltd  President - Jamaica Securities Dealers Association	
7:41 p.m 7:55 p.m.		International Business Ou Mr. Gregory Managing Director - Head of EM Fixed Inc	Fisher
7:56 p.m 8:05 p.m.	Ç	Entertain	ment
8:06 p.m 8:40 p.m.	O	KEYNOTE SPEAKER:  The Digital Economy - Growth and Employment Across the Caribbean  The Most Honourable Andrew Holness, ON, PC, MP  Prime Minister	
8:40 p.m 9:00 p.m.		Musical Int COCKTA	

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#### WEDNESDAY, January 25, 2023

#### Capital Markets Redefined

8:00 a.m.	Registration
9:00 a.m 9:25 a.m. Moderator: Mr. Nigel Coke Communication, Public Affairs and Religious Liberty Director, Jamaica Union Conference of Seventh-day Adventists	Effective Regulation Driving Growth and Innovation  Dr. the Honourable Nigel Clarke, MP  Minister of Finance and the Public Service
9:25 a.m 9:55 a.m. Moderator: <b>Mr. Garold Hamilton</b> Partner Dequity Capital Management USA,LLC	PANEL DISCUSSION  Harnessing The Diaspora for Caribbean Growth and Development  Mr. Oliver Mair  Consul General of Jamaica, Miami  Mrs. Alsion Roach Wilson, O.D.  Consul General of Jamaica, New York  Ms. Kerry Spencer Young  Director, Dequity Capital Management Ltd & Managing Partner  Dequity Capital Management USA, LLC
9:55 a.m 10:15 a.m.  Moderator:  Ms. Fornia Young  Country Retail General  Manager - Jamaica Money  Market Brokers (JMMB)	Global Insights into how the Capital Markets are Shaping the New Economy Mr. John Stoltzfus Managing Director - Chief Investment Strategist Oppenheimer Asset Management Inc
10:15 a.m11:00 a.m.  Moderator:  Ms. Carol Robertson Senior Business Development Partner Cable & Wireless Communications	Safeguarding Economic Recovery - Redefining Regional Priorities  Mr. Tariq Alli  General Manager of the Country Department Caribbean Group and Country Representative in Jamaica, IDB Group  Is Recession a Looming Threat to Regional Capital Markets Recovery  Ms. Nataliya Mylenko  Lead Country Economist / Program Leader, World Bank
11:00 a.m 11:30 a.m. Moderator: Mr. Angus Young Executive Vice President Investment Banking and New Markets NCB Capital Markets Ltd	Stock Exchanges: Mobilizing Capital, Creating Wealth  Dr. Marlene Street Forrest – Managing Director, Jamaica Stock Exchange  Mr. Marlon Yarde - Managing Director, Barbados Stock Exchange  Ms. Eva Mitchell - Chief Executive Officer, Trinidad and Tobago Stock Exchange
11:30 a.m 11:55 a.m. Moderator: Ms. Simone Hudson Vice President, Alternatives and Fund Management Stratus Alternative Funds SCC	Laying the Infrastructure for Growth: The Caribbean Emerging Stronger, Growing Faster Mr. Delroy Mclean Senior Director - Enterprise, Government & Products Cable & Wireless Communications
11:55 a.m 12:15 p.m.	NETWORKING SESSION / COFFEE BREAK
	SESSION 2 COVID-19 Experiences - Planning for the Future Amid Uncertainties
12:15 p.m 1:00 p.m.  Moderator: Mr. Alwayne Cousins Country Manager Corporate Client Partnership – Jamaica JMMB Group Ltd	Innovative Ways to Achieve Economic Recovery Amidst Global Crises  Mr. Julian Robinson, MP  Opposition Spokesman on Finance, Planning and the Public Service  People's National Party, Jamaica

Continued on next page

#### WEDNESDAY, January 25, 2023

#### Capital Markets Redefined (Continued)

1:00 p.m 1:55 p.m. Moderator: Mr. Awah Muirhead Manager, Investment Banking, Barita Investments Limited	Raising Capital Through The Capital Markets  Ms. Terise Kettle Senior Vice President, Investment Banking Barita Investments Limited  LUNCHEON / NETWORKING SPONSORS' GREETINGS
	SESSION 3 COLLABORATION
2:00 p.m 3:00 p.m. Moderator: Dr. Damien King Chairman Dequity Capital Management Ltd	PANEL OF GOVERNORS Pivotal Role of Central Banks Post Pandemic Mr. Richard Byles – Governor of Bank of Jamaica (BOJ) Dr Gobind Ganga - Governor of the Bank of Guyana, Central Banking
3:0 0 p.m 3:30 p.m. Moderator: Mrs. Denise Marshall-Miller MBA Senior Manager, Bond, Equity & Digital Asset Trading	Protecting the Capital Markets: How Combining Blockchain and Regulation Protects Investors  Mr. Jai Waterman - CEO & Chief Enterprise Architect, Co-Founder Blockstation  Mr. Larry Ellis - Partner, Miller Thomson (Canada)  Mr. Floyd Thompson - Regulatory Consultant
3:30 p.m 4:15 p.m. Moderator: Mr. Alwayne Cousins Country Manager Corporate Client Partnership – Jamaica JMMB Group Ltd	PANEL DISCUSSION  Food Security - Key to Regional Development: Placing Agriculture at the Forefront of Agendas  The Honourable Pearnel Charles Jr., MP  Minister of Agriculture and Fisheries, Jamaica  The Honourable Clay Sweeting  Minister of Agriculture, Marine Resources and Family Island Affairs, Bahamas
4:15 p.m 5:00 p.m. Moderator: Mr. Gerald Wight - Director and Business Consultant	Venture Capital Pitch Room JUDGES  Ms. Trevene McKenzie - Chief Financial Officer, Dolla Financial Services Limited  Mr. Adrian Smith - Chief Executive Officer, Dequity Capital Management Limited  Ms. Stacy Tait - Snr. Vice President of Investments, NCB Capital Markets Limited
8:00 p.m 10:00 p.m.	Signature Networking Event: Fashion, Cultural Entertainment & Cuisine

#### THURSDAY, January 26, 2023

#### Achieving the Impossible

7:00 a.m.	Registration
	SESSION 4 GOING FOR SPECTACULAR GROWTH
9:00 a.m 9:30 a.m. Moderators: Ms. Tracy-Ann Spence Chief Operating Officer NCB Capital Markets Ltd	Guyana The New Frontier: Building Relationships for Development His Excellency, Dr. Mohamed Irfaan Ali President of the Co-operative Republic of Guyana and Commander-in-Chief of the Armed Forces
9:30 a.m 10:20 a.m. Moderators: Mrs. Andrea Chisholm-Anglin Mr. Javaughn Keyes Media Practitioners	CEOs MEET THE PRESS: COMPANIES' OUTLOOK FOR 2023 & BEYOND  Ms. Joanna Banks - Chief Executive Officer, PanJam Investment Limited  Mr. Cecil Foster - Managing Director, FosRich Company Limited  Mr. Kadeen Mairs - Chief Executive Officer, Dolla Financial Services Limited  Mr. Gervase Warner - President and Group CEO, Massy Group of Companies

Continued on next page

#### THURSDAY, January 26, 2023

#### Achieving the Impossible (Continued)

COFFEE BREAK / NETWORKING OPPORTUNITY
Redefining Regional Development Blueprint: Positioning for Opportunities  Dealing with an Inflationary and Recessionary Environment  Dr. Damien King  Chairman, Dequity Capital Management Limited
Mr. Omar Zeolla  Research Analyst, Emerging Markets  Oppenheimer & Co. Inc.  Mrs. Stacy-Ann Tait  Senior Vice President Investments, NCB Capital Markets Limited
Renewable Energy - Leading Economic Recovery and Development in the Caribbean Mr. Victor Saldana Electromechanical Engineer Huawei Digital Power
SESSION 5
ESG Silver Bullet or Hindrance to Caribbean Development  Mr. René Römer  Senior Commercial Advisor, Dutch Caribbean Securities Exchange
How to Succeed in the Capital Markets Mr. Robert Cook Senior VP Market Development, Canadian Securities Exchange
Does Size Really Matter to Investors - Mobilizing Capital for Companies to Grow Caribbean Economies Mr. Gervase Warner President and Group CEO, Massy Group of Companies
PANEL DISCUSSION  Markets Redefined: Launch of New Bond Indices  NCB Capital Markets Limited
Launch of New Bond Indices - NCB Capital Markets Limited
LUNCH / NETWORKING SESSION  Corporate Governance – Safety Net of Good Companies and Safety Net of the Capital Markets Capital Markets Regulations in the Digital Age Dr. Axel Kravatzky Managing Partner, Syntegra-ESG
Gender Lens Investing: A Global & Caribbean Opportunity Dr. Jessica Espinoza Chief Executive Officer (CEO)
SESSION 6 CREATING A BETTER FUTURE
PANEL DISCUSSION GOING FOR SPECTACULAR GROWTH: WHAT ARE THE KEY PILLARS FOR FOCUS?  Re-Imaging the Delivery of Education for Growth: The Effective Use of Capital Dr. Winston Adams Founder and Group Executive Chairman University of the Commonwealth Caribbean (UCC) Group of Companies

Continued on next page

#### THURSDAY, January 26, 2023

#### Achieving the Impossible (Continued)

2:00 p.m. - 2:45 p.m. Moderator: Ms. Tricia Nicholas Governance and Compliance Manager, Dolla Financial Services Limited

(Continued) PANEL DISCUSSION

GOING FOR SPECTACULAR GROWTH: WHAT ARE THE KEY PILLARS FOR FOCUS?

JSSE Impacting the Social Fabric of the Caribbean – Unleashing People's Potentials

Dr K'adamawe K'Nife

Social Entrepreneur, Lecturer

Selection & Listing Committee Member - JSSE Board

**Alternative Financing Options for SMEs with a Growth Mindset** 

Mr. Timar Jackson

Assistant Vice President - Originating and Structuring Capital Markets NCB Capital Markets Limited

2:45 p.m. - 3:00 p.m. Moderator: Mr. Nigel Coke

Communication, Public Affairs and Religious Liberty Director, Jamaica Union Conference of Seventh-day Adventists

Mr. Christopher Brown

Project Manager Development Bank of Jamaica Ltd

Launch of DBJ Angel Fund

3:00 p.m. - 3:45 p.m.

Mr. Nigel Coke Communication, Public Affairs

Moderator:

and Religious Liberty Director, Jamaica Union Conference of Seventh-day Adventists

Alternative Investments: Mobilizing Capital, Solving Caribbean Financial Problems

Mr. Berisford Grey

Chairman, Caribbean Alternative Investment Association (CARAIA)

Ms. Simone Hudson

Vice President, Alternatives and Fund Management, Stratus Alternative Funds SCC

Mr. Simon Johnson

Assistant Vice President, Alternative Investments & Structured Finance, Barita Investments Limited

Mr. Kadeen Mairs

Founder & Director - Dequity Capital Management Limited

3:45 p.m. - 4:30 p.m.

Moderator:

Mr. Leo Williams Consultant

**SESSION 7** INTERNATIONAL PARTNERSHIPS

Doing Business in Africa - Networking and Connectivity for the Caribbean and Africa

**OPENING REMARKS** 

Mr. Dayo Obisan

Executive Commissioner, Operations at the Securities and Exchange Commission, Nigeria

Main Panel Speaker

Dr. Ije Jidenma - President and Chairman of the Governing Council, Institute of Directors, Nigeria

**Panellists** 

Dr. Joel Haruna - Finance Director, Ash Biomedical Diagnostics Ltd, Nigeria Mrs. Amal Hassan - Chief Executive Officer, Outsource Global Technologies Ltd, Nigeria





Welcome and Opening Remarks: Conference Overview.



Dr. Marlene Street **Forrest** Managing Director Jamaica Stock Exchange.

#### **Tuesday, January 24** 6:30 p.m. - 7:10 p.m.

Dr. Marlene Street Forrest is the Managing Director of the Jamaica Stock Exchange (JSE) and Director of both its subsidiaries. Her mandate is to continue the process of developing the JSE Group and particularly the Exchange, in an atmosphere of transparency and fairness while utilizing appropriate technology in providing the greatest possible efficiencies to the market.

Dr. Street Forrest has a wealth of experience, having worked in senior management positions at varying private and public sector organizations in Jamaica and overseas. Under her stewardship the JSE became mutualized and the US

Denominated Market and the Junior Market were launched. She also spearheaded the Registrar Division of the Jamaica Central Securities Depository (JCSD) when she served as General Manager for this subsidiary of the JSE. Today, Dr. Street-Forrest a speaker in demand, has given presentations in many local, regional and international conferences and seminars for the securities markets and financial services industry.

Reimagining the Capital Markets: **Key Steps Needed** 



Mr. Julian Mair Chairman Jamaica Stock Exchange.

#### **Tuesday, January 24** 6:30 p.m. - 7:10 p.m.

With over 20 years of experience in the financial services sector, Julian currently operates as JMMB's Group Chief Investment Strategist. In addition to his position at JMMB, he has played a significant role in the development of Jamaica's capital market. His experience includes positions at Dehring, Bunting and Golding Limited (now Scotia Investments Jamaica Limited) and JMMB. A former Managing Director of Lets Investment Limited, his leadership resulted in the boutique operation becoming a global player in the trading of internationally issued securities.

Julian is the Chairman of the Jamaica Stock Exchange (JSE). He is a founding member and current Vice-President of the Jamaica Securities Dealers Association (JSDA), and also serves various institutions as a director, including JMMB Securities Limited, JMMB Investments (Trinidad & Tobago) Limited, JMMB Securities (T&T) Limited, JMMB Puesto de Bolsa; Factories Corporation of Jamaica; Supreme Ventures Racing and Entertainment Ltd.

**Unlocking Opportunities** for Growth Locally & Regionally Through Diaspora Investments.



Mr. Kadeen Mairs MFounder & Director - Dequity Capital Management Limited Chief Executive Officer - Dolla Financial Services Limited.

#### **Tuesday, January 24** 7:15 p.m. - 7:25 p.m.

Kadeen, is widely regarded as a visionary entrepreneur and strategist whose philosophy of "solving problems and creating businesses with the solutions" has resulted in extraordinary business success and inspiring initiatives.

In 2016, at the age of 24, after retiring from his banking ambitions at National Commercial Bank as a then supervisor with credit experience. Kadeen borrowed money to start his own Microfinance Institution called M24 Investments Limited. Three years later, he sold the assets of the then medium size lending outfit to the second oldest stock brokerage firm in Jamaica - Stocks & Securities Limited with assets under management

(AUM) then exceeding J\$200M USD. At the time, Stocks & Securities Limited had a subsidiary called Dolla Financial Services Limited, a Micro Credit company, which Kadeen was appointed Chief Executive Officer. Within 4 years, Dolla grew exponentially, to more than J\$350Million loan portfolio under management, disbursing more than J\$1.2Billion in loans. By 2020. Dolla Financial Services was one of the most respected and wellestablished microfinance institution in Jamaica with 7 branches island wide.

In 2019 Kadeen's dreams of providing debt to micro, small and medium enterprises were well on its way through Dolla, but his pending aspirations to provide equity to businesses was unfulfilled. In August of that year 2019, Dequity was formed as a Private Investment Holding company with its first investment involved owning a 20% stake in Dolla Financial Services valued US\$600,000, whilst retaining 100% stake in M24 Investments Limited he founded; focusing in Cambio and Remittance Services. In 2020, Kadeen partnered with First Rock Capital Holdings (Listed on the Jamaica Stock Exchange – Main Market) in a transaction valued at US\$1,800,000,00. which saw Dequity maintaining an associate stake in Dolla Financial alongside First Rock as majority shareholders.

Kadeen has over 14 years of experience in the financial sector, starting at 18 working within Credit Unions, Commercial Banks, Investment Banks, Venture Capital Companies and Founding of Micro Finance Institutions. Among his many personal accomplishments, Kadeen is a Certified Expert in Micro Finance from Frankfurt School of Finance & Management-Germany, and has received Bachelor of Science in Business Administration from the Montego Bay Community College - Management Major and pursued a Masters of Business Administration with a major in Marketing from the University of Technology, Jamaica.



Reshaping the Modern **Business Environment:** Technology the Key Driver.

**Tuesday, January 24** 7:26 p.m. - 7:40 p.m.



Mr. Steven Gooden Chief Executive Officer, NCB Capital Markets Ltd.

Steven Gooden is the Chief Executive Officer of NCB Capital Markets Ltd, which is the wealth, asset management and investment banking division of the NCB Financial Group. Under his leadership, the entity has become Jamaica's leading capital markets outfit, with a strong and growing presence throughout the Caribbean via the establishment of hubs in the Cayman Islands, Trinidad & Tobago and Barbados. Steven's ascension to executive management was at 26 years old when he was appointed head of one of Jamaica's leading fund management companies.

In 2009, he rejoined NCB Capital Markets as Vice President, Investments and Trading where he successfully integrated the investment management functions of the Group's subsidiaries with combined assets exceeding US\$2billion and successfully led the company through two national debt exchanges. Steven is a holder of the Chartered Financial Analyst (CFA) designation, has a Master's Degree in Finance and Economics, a Bachelor's degree in Economics and Accounting, and has received many accolades in the areas of research and portfolio management. He has also participated in executive development courses covering Strategy, Change Leadership and Mergers & Acquisitions.

Steven sits on the board of directors of the Jamaica Stock Exchange Ltd, TransJamaican Highway Ltd, the Jamaica International Financial Services Authority and several companies within the NCB Financial Group. Additionally, he is the Chairman of Limners & Bards Ltd and Mundo Finance Ltd; as well as President of the Jamaica Securities Dealers Association.



International Business Outlook 2023 and Beyond.

#### **Tuesday, January 24** 7:41 p.m. - 7:55 p.m.



Mr. Gregory A. Fisher Managing Director Head of EM Fixed Income Wealth Management Jefferies.

Gregory Fisher has served in the securities business for over 30 years. A Managing Director at Jefferies, he joined that firm in November 2015, as Head of Emerging Markets Fixed Income Sales within Jefferies Wealth Management Division.

Prior to joining Jefferies, Gregory worked at Oppenheimer & Co. Inc, also as a He joined Managing Director. Oppenheimer in 2005, where he was instrumental in the creation of a new Oppenheimer & Co. Inc. branch, Atlanta International, with its main focus on the Caribbean and Central American businesses.

Gregory was a Senior Managing Director at Bear Stearns & Co., before moving to Oppenheimer. As a Senior Managing Director at Bear Stearns, he was also in charge of Sales and Trading for firms in the Caribbean and Central America.

The Digital Economy - Growth and **Employment Across** the Caribbean.



The Most Honourable Andrew Michael Holness Prime Minister of Jamaica.

#### Tuesday, January 24 8:06 p.m. - 8:40 p.m.

The Most Honourable Andrew Michael **Holness** was first elected as Member of Parliament (MP) to represent the Constituency of West Central St. Andrew in 1997, at the age of 25. Now in his fourth consecutive term as MP, Mr. Holness became Jamaica's ninth Prime Minister after the Jamaica Labour Party defeated the People's National Party at the polls on February 25, 2016. Mr. Holness has pledged to build real partnerships with the Private Sector, Civil Society, the Diaspora, the Opposition and International Partners in order to achieve the vision of shared prosperity for all Jamaicans through inclusive economic growth and meaningful job creation.

Mr. Holness first served as Head of Government from October 2011 to January 2012 having succeeded former Prime Minister the Honourable Bruce Golding.

Prior to assuming the awesome responsibility of leading the nation, Mr. Holness has worked steadily at various levels of the political and governance systems. He has focused on several key portfolio areas including: social welfare, community development, housing and education. However, it is in the area of Education that Mr. Holness found his passion and distinguished himself both as the Opposition Spokesperson on Education and in the Cabinet as Minister of Education.

(Cont'd on page 17)

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**Effective Regulation** Driving Growth and Innovation.



Dr. the Honourable Nigel Clarke, MP Minister of Finance and the Public Service

Wednesday, January 25 9:00 a.m. - 9:25 a.m.

The Hon. Nigel Clarke, DPhil. MP, is Jamaica's Minister of Finance and the Public Service and is Member of Parliament for St Andrew North Western.

He has served as Ambassador of Economic Affairs where he represented Jamaica's interests with multilateral institutions and as a Senator in the Upper House of the Jamaican Parliament between 2013 and 2015.

Minister Clarke's public sector career includes service, over various periods, as Chairman of the National Housing Trust. Chairman of the Port Authority of Jamaica, Chairman of the HEART Trust and Director of the Bank of Jamaica.

Minister Clarke served as Vice Chairman of the Musson Group where, over 15 years, he played an integral executive leadership role in the expansion of the group from a base in Jamaica to having subsidiaries in over 30 countries.

In his private sector career, Dr. Clarke is recognized for having led, managed or executed dozens of acquisitions and corporate transactions, primarily in the Caribbean and Central America but also in Europe and the Pacific, and for his expertise in structuring and negotiating large scale inbound equity and debt investments from major global institutions.

Minister Clarke is a recipient of the PSOJ's "50 Under 50 Business Leader Award" as well as the Kiwanis Community Service Award.



Harnessing The Diaspora for Caribbean Growth and Development.

#### Wednesday, January 25 9:25 a.m. - 9:55 a.m.



Mr. Oliver Mair Consul General of Jamaica, Miami

Mr. Oliver Mair brings to the Jamaican Consulate a wide experience in marketing, sales, business and the arts and expertise spanning the tourism, agro-processing and real estate industries. He is a former Sales and Marketing Manager at Jamaica Broilers and believes strongly in brand Jamaica and volunteerism.

The former Air Jamaica Regional Marketing Manager and Campion College graduate is also an avid sports fan and has served as Vice President of

the Jamaica Table Tennis Association. Another of his passions is theatrical production, for which he has achieved an Actor Boy award.

Mr. Mair who holds a Master's in Business Administration from the Nova South Eastern University and Bachelor of Arts in English Literature with a Management Studies minor (Upper Second Class Honours), is also a realtor at Coldwell Banker Jamaica Limited.

Mr. Mair is married to Tanya and they have a daughter, Serena.

Harnessing The Diaspora for Caribbean Growth and Development.



Mrs. Alsion Roach Wilson, O.D. Consul General of Jamaica, New York

#### Wednesday, January 25

9:25 a.m. - 9:55 a.m.

Alsion Roach Wilson was born and raised in Burkeshire Hall, St. Catherine, Jamaica; a small under-developed community with no electricity. She attended Redwood Primary and Guy's Hill High schools before migrating to the United States. Despite the challenging circumstances in which she was raised. she was instilled with a powerful determination to succeed in life through the love and support of family and educational mentors. Her grandparents, being the great disciplinarians they were, encouraged Alsion to be the best person she could be, while her teachers fostered in her a hunger for attaining knowledge and the pursuit of success.

Mrs. Roach Wilson is currently Jamaica's eleventh (11) Consul General to New York, having been appointed in July 2019. Under her jurisdiction, she assumes the responsibilities for Jamaica's nationals and interests for thirtythree (33) states within the United States, plus Bermuda and Puerto Rico.

Prior to her appointment, Alsion garnered extensive experience in the Financial Industry having worked for years at a number of financial services companies in a variety of posts.

(Cont'd on next page)



Harnessing The Diaspora for Caribbean Growth and Development.



Ms. Kerry Spencer Young Director, Dequity Capital Management Ltd & Managing Partner Dequity Capital Management USA, LLC

Wednesday, January 25 9:25 a.m. - 9:55 a.m.

Kerry has over 16 years of experience in the financial industry specializing in investments. She has a unique blend of charisma, boldness and wit which one could easily attribute in part to her success. Over the life of her career, she has been instrumental in closing some of the Caribbean region's largest and most significant transactions in both private & public debt & equity.

Kerry is the recent founder and director of Amani Consulting Partners; a boutique firm that will guide and represent clients in various capacities. Prior to consultancy, she built her career at two of the Caribbean's leading financial institutions last of which she was a senior executive

accountable for wealth management. In this capacity she led the largest team in the organization and was responsible for charting the strategy for sales and distribution of the firm's investment products. This saw her spearheading sales operations, customer experience, digital channels, wealth marketing strategy, and syndication which expanded across the company's regional entities. She was also integral in key strategic projects which saw her working alongside renowned international consultants and other leaders across the Group of Companies.

Kerry has a passion for financial literacy and freedom, mentoring, and philanthropy. She has served on the boards of the Statistical Institute of Jamaica (STATIN) and Rotary International (Club TNH).

She's a firm believer in never allowing one's mindset nor circumstance to limit one's God-given potential; her mantra "if you can dream it, you can do it" ~ Walt Disney.

Kerry is a Certified Financial Planner and holds an MBA (Finance) from University of Manchester, UK and BSc. (Business) from Norfolk State University, USA. She also completed executive education: Canadian Investment Fund (CIFC), corporate finance, and leadership from Stern (NYU) and Chicago Booth Business Schools.

Global Insights into how the Capital Markets are Shaping the New Economy.





Mr. John Stoltzfus Managing Director - Chief Investment Strategist Oppenheimer Asset Management Inc

A veteran of the financial services industry with over thirty years of experience in the financial markets, John Stoltzfus joined Oppenheimer as Managing Director and Chief Market Strategist in April 2012 from Ticonderoga Securities, LLC.

He has also worked as a Senior Market Strategist at Bank of America and as Vice President and Manager of Equity Marketing and Group Head of Domestic Equity Marketing at Morgan Stanley.

His work emphasizes inter-market analysis of multiple asset classes, combined with global market strategies. John follows

cyclical and secular trends, sectors, geopolitics and macroeconomics. He is known for the potential opportunities his analysis provides and his clear, often witty writing and presentations to clients and Financial Advisors alike.

He also serves as an adjunct professor at the School of Continuing and Professional Studies at New York University, where he teaches post graduate courses: Inter-Market Analysis for Industry Professionals and for Non-Finance Professionals.

In addition to NYU, he has lectured on global strategic outlooks at the University of South Florida and Chapman University. When he is not on duty, he enjoys listening to blues and jazz. He is also a guitarist who plays Rock n' Roll music at a professional level.

Safeguarding Economic Recovery – Redefining Regional Priorities.



Mr. Tariq Alli General Manager of the Country Department Caribbean Group and Country Representative in Jamaica, IDB Group

#### Wednesday, January 25 10:15 a.m. -11:00 a.m.

Tariq Alli has over 20 years of extensive experience in corporate finance spanning debt capital markets, deal origination, syndication, and structuring. He previously held several roles including Assistant Vice President and Vice President across various indigenous financial institutions in Trinidad and Tobago before he joined the First Citizens Group in 2011. At the First Citizens Group, he held the positions of Head of Capital Markets, Assistant General Manager - Corporate & Investment Banking Unit, and, before joining the IDB, General Manager - Corporate and Investment Banking Unit where he had overall responsibility for the Unit's Private

Sector, LATAM, Government of Trinidad and Tobago and Debt Capital Markets Business Units. He attained a Bachelor's degree in Accounting from The University of the West Indies and a Master's degree in Business Administration from the Edinburgh Business School of Heriot-Watt University in Scotland.



Is Recession a Looming Threat to Regional Capital Markets Recovery.



Ms. Nataliya Mylenko Lead Country Economist / Program Leader, World Bank.

Wednesday, January 25 10:15 a.m. -11:00 a.m.

Over the past two decades Nataliya worked at the World Bank, IMF and IFC on macroeconomic policy, private and financial sector development issues in over 50 countries. She is currently a Lead Economist for the Caribbean overseeing engagement on macroeconomic policy, financial and private sector development, governance and poverty. Before joining the team in the Caribbean region she led economic team for Ethiopia, Sudan and South Sudan. Earlier, she was based in East Asia region and focused on financial sector in the Philippines as well

as worked on financial inclusion in Myanmar, SME finance policy in Malaysia, and financial inclusion and community development in Indonesia. Ms. Mylenko is the lead author of a number of the World Bank Group reports including Global Survey on Consumer Protection and Financial Literacy: Oversight Frameworks and Practices in 114 countries, and Financial Access reports, introducing for the first time indicators of financial access in 140 countries and providing analysis of the trends in financial access policies.

Stock Exchanges: Mobilizing Capital, Creating Wealth.



Mr. Marlon Yarde - Managing Director, Barbados Stock Exchange.

#### Wednesday, January 25 11:00 a.m. - 11:30 a.m.

Marlon E. Yarde has been with the Barbados Stock Exchange Group since November 1, 2003. The Group includes the parent, Barbados Stock Exchange Inc (BSE) its subsidiary, the Barbados Central Securities Depository Inc. (BCSDI) and the subsidiary of the BCSDI, the BCSDI Custodian Trust Services Inc. (BCTSI). He currently holds the position of Managing Director and CEO within the Group.

Mr. Yarde has played a leadership role in the significant developments within the BSE over his nineteen plus years tenure, including the BSE's demutualization and the launch of the International Securities Market.

Mr. Yarde, a Chartered Accountant with his professional qualifications being a Fellow of the Chartered Professional Accountants Association of Canada and a Fellow of the Institute of Chartered Accountants of Barbados.

He is also a Chartered Governance Professional and Chartered Secretary holding a Fellowship designation from the Chartered Governance Institute given in London.

In addition, Mr. Yarde holds a Bachelor of Laws Degree from the University of Huddersfield in the UK and a Master of Laws Degree, specializing in Securities Law from Osgoode Hall Law School of York University in Toronto, Canada.

Mr. Yarde is a keen supporter of and advocate for excellent corporate governance practice in Barbados and the wider Caribbean.

Stock Exchanges: Mobilizing Capital, Creating Wealth.



Ms. Eva Mitchell Chief Executive Officer, Trinidad and Tobago Stock Exchange.

#### Wednesday, January 25 11:00 a.m. - 11:30 a.m.

Eva Mitchell is currently the Chief Executive Officer (CEO) of The Trinidad and Tobago Stock Exchange Limited (TTSE) and its wholly-owned subsidiary, the Trinidad and Tobago Central Depository Limited (TTCD). Ms. Mitchell joined The Trinidad and Tobago Stock Exchange Limited (TTSE) in 2016 as Manager - Market Operations, with the responsibility of overseeing the daily market operations of The Exchange.

She has over 19 years' experience in various areas of financial services such as Finance, Asset Management, Retail

and Commercial Banking, and Brokerage Services. She holds a BSc. (Hons.) in Business Management from the University of New Brunswick and an MSc. in International Finance from the Arthur Lok Jack Global School of Business.

In October 2020, Ms. Mitchell assumed the position of Acting CEO of the TTSE, with overall responsibility for business development and operations of the Company and its wholly-owned subsidiary, the TTCD. In April 2021, Ms. Mitchell was appointed Chief Executive Officer of both Companies.



(Cont'd on next page)



Laying the Infrastructure for Growth: The Caribbean Emerging

Stronger, Growing Faster.

11:30 a.m. - 11:55 a.m.

Wednesday, January 25



Mr. Delroy Mclean Senior Director - Enterprise, **Government & Products** Cable & Wireless Communications

Delroy McLean is the Senior Director for Enterprise, Government & Products at Cable & Wireless Communications. In this capacity, he charts the company's ICT solutions roadmap and owns the delivery of innovative products for organisations across the Caribbean and Latin America. This multi-faceted role allows Delroy to leverage his background in key areas of the B2B organisation as he actions customer insight, builds partnerships and delivers major commercial deals.

Delroy possesses a 20-year track record of optimising B2B sales, spearheading engineering systems integration across multiple technologies, leading change

management and facilitating ICT business transformation. With a focus on building effective teams, he has held several leadership roles, including Vice President of Service Delivery and Support for Fujitsu Caribbean and Director of Sales Engineering at Columbus Communications, immediately prior to the merger with Cable and Wireless Communications.

Since joining Cable & Wireless Communications in 2015, Delroy has led the C&W Business Regional Sales Engineering team, the Networking, Security and Mobile Workforce Solutions team and, most recently the C&W Business Jamaica team. In that role, he delivered accelerated growth of C&W Business solutions portfolio across all segments of the Jamaican market and increased efficiencies in service delivery and support.

An advocate for professional empowerment. Delrov has mentored executives to step into the next level of their professional journey.

Innovative Ways to Achieve Economic Recovery Amidst Global Crises.



Mr. Julian Robinson Opposition Spokesman on Finance, Planning and the Public Service People's National Party, Jamaica

#### Wednesday, January 25 12:15 p.m. - 1:00 p.m.

Julian Jay Robinson M.P. is Opposition Spokesman on Information and the Knowledge Economy, Member of Parliament for the constituency of South East St. Andrew and Deputy General Secretary of the People's National Party (PNP). He served as Minister of State in the Ministry of Science, Technology, Energy and Mining from 2012-2016.

He entered representational politics in the local government elections of 2007, running in the Trafalgar Division for a parish council seat the Kingston and St. Andrew Corporation (KSAC).

Julian represents a new generation of

political leadership in Jamaica. He respects and is in return respected by all, including his political opponents. Highly visible on the national stage as the PNP's Deputy General Secretary, Julian's strong organizational skills, sharp intellect, and the ability to rationally discuss local, national and international issues have earned him positive recognition.

Julian has devoted himself to national and public service, and has served on a number of executive boards, including the Jamaica Urban Transit Company, the Factories Corporation of Jamaica, the Kingston and Montego Bay Freezone Company, the HEART Trust/NTA, and The Institute of Sports. He has also served as a member of the National Advisory Committee on Local Government Reform. In 2003, Julian was elected Deputy General Secretary of the PNP, and chose to leave JAMPRO to work full time with the party secretariat.

Raising Capital Through The Capital Markets.

### Wednesday, January 25 1:00 p.m. - 1:55 p.m.



Ms. Terise Kettle Senior Vice President, Investment Banking Barita Investments Limited

Terise joined Barita on March 2, 2020 as Vice President, Investment Banking. Prior to joining Barita, Ms. Kettle held key roles within the financial services sector including Assistant Vice President, Corporate & amp; SME Banking and Team Lead - Relationship Manager (Corporate and Commercial Banking).

Terise holds a Master of Business Administration in Banking and Finance with Distinction and a Bachelor's in Management Studies and Accounting with Honours from the University of the

West Indies. Additionally, she has Project Management Certification from the University of the West Indies.

(Cont'd on page 22)



MEASURED BY NUMBER OF TRADES\*



# **MONEYLINE**

More stock trades are conducted using JMMB Moneyline than on any other platform.

\*Source: Jamaica Stock Exchange Investments









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PANEL OF GOVERNORS: Pivotal Role of Central Banks Post Pandemic.

Wednesday, January 25 2:00 p.m. - 3:00 p.m.



Mr. Richard Byles Governor of Bank of Jamaica (BOJ)

Richard Owen Byles was born in Kingston, Jamaica on 25<sup>th</sup> February 1951.

He has served the private and public sectors in several senior management positions spanning three decades, and is one of the most accomplished corporate leaders of his generation.

Mr. Byles was appointed Governor of Bank of Jamaica (BOJ) effective 19th August

Before assuming the role of BOJ Governor, he served as Chairman of Sagicor Group Jamaica Limited following 13 successful years at the helm of Sagicor Group Jamaica as President and CEO. Prior to his tenure at Sagicor, Mr. Byles served as President and CEO at PanJam Investment Limited for 13 years.

In addition to serving as Chairman for several Sagicor Group-related boards, he was also Chairman of several other boards, including Desnoes and Geddes Limited (Red Stripe Jamaica) and a Director on others, including PanJam Investment Limited.

His public sector service includes serving as the first private sector Co-Chairman of Jamaica's landmark Economic Programme Oversight Committee (EPOC).

Mr. Byles holds a B.Sc. in Economics from the University of the West Indies, Mona, and an M.Sc. in National Development from the University of Bradford, England. He was awarded the Doctor of Humane Letters from Northern Caribbean University, and the Doctor of Business from the University College of the Caribbean. He is also an inductee to the Private Sector Organization of Jamaica (PSOJ) Hall of Fame, and an awardee from both the Observer and Gleaner publications for his work as a private sector business leader.

Mr. Byles is married to Jacinth and has two sons, Pavel and Yannick.

PANEL OF GOVERNORS: Pivotal Role of Central Banks Post Pandemic.

#### Wednesday, January 25 2:00 p.m. - 3:00 p.m.



Dr Gobind Ganga Governor of the Bank of Guyana, Central Banking

Dr. Gobind Nauth Ganga completed his BA degree in economics and administrative studies at the University of Winnipeg and his MA and PhD degrees in economics at the University of Manitoba during the 1980s. He was a lecturer and Senior Research Fellow at his alma mater. He was also a lecturer in economics at the University of West Indies, Mona Campus, in Jamaica, an adjunct professor at the Consortium Graduate School at Mona,

Jamaica and a senior researcher/senior lecturer at the University of Guyana, Turkeyen Campus.

In 1995, Dr. Ganga was appointed Director of the Research Department at the Bank of Guyana. He held that position until November 2003, when he was appointed Alternate Executive Director at the World Bank in Washington, D.C., representing 10 Caribbean territories along with Canada and Ireland. In June 2005, Dr. Ganga was appointed Deputy Governor at the Bank of Guyana. However, he was only able to take up his appointment after completing his term at the World Bank. On May 8th, 2014, he was appointed Governor of Bank of Guyana.

Protecting the Capital Markets: **How Combining** Blockchain and **Regulation Protects** Investors.



Mr. Jai Waterman CEO & Chief Enterprise Architect, Co-Founder Blockstation

#### Wednesday, January 25 3:00 p.m. - 3:30 p.m.

Jai's mastery is engineering tactical technology to evolve organizations out of legacy systems and processes in order to adopt flexible turn key solutions. Jai commands the development of technology to create an environment for organizations to compete at a high level. Under Jai's leadership, Blockstation's Development team has successfully deployed it's technology and suite of products to Stock Exchanges, Depositories, Financial Institutions and Regulators. Jai's expertise in enterprise architecture and software development has created a unique Blockchain and digital assets space, one where exchanges are more inclusive, more attractive, more competitive and more

accessible, all while under a regulatory framework. Prior to Blockstation, Jai founded Illions, an ERP Cloud company with customers across 12 industries under one flexible platform. Jai is the inventor of Cross Company Automation, which is a process to automate internal and external data exchange across multiple independent organizations.



PANEL DISCUSSION Food Security - Key to Regional Development: Placing Agriculture at the Forefront of Agendas.



The Honourable Pearnel Charles Jr., MP Minister of Agriculture and Fisheries, Jamaica.

Wednesday, January 25 3:30 p.m. - 4:15 p.m.

Honourable Pearnel P. Charles Jr. was the Minister without Portfolio in the Ministry of Economic Growth and Job Creation. Prior to this appointment, he was the Minister of State in the Ministry of Foreign Affairs and Foreign Trade with responsibility for Diaspora Affairs, the National Council for Coastal Zone Management, among other areas. He also served as Minister of State in the Ministry of National Security where he had portfolio duties for the Department of Correctional Services, the Jamaica Combined Cadet Force and special projects within the national security portfolio. He is also the Chairman of the UNESCO Youth Advisory Council.

Minister Charles is an Attorney-at-Law qualified to practice law in Jamaica and the United States of America. Throughout his professional career, he served with distinction as a Judicial Clerk, Senior Clerk of Court, Crown Counsel at the Office of the Director of Public Prosecutions and as the Lead Counsel and Managing Attorney of The Law Offices of Pearnel P. Charles Jr.

The Senator is also a former President of the Law Society and a former Guild President of the University of West Indies where he earned two honours degrees; a Bachelor of Science (double major in Biochemistry and Zoology) and a Bachelor of Laws. Additionally, he holds a Master of Laws degree from The George Washington University Law School in Washington D.C. where he was awarded the Thomas Buergenthal Scholarship for academic performance.

Pearnel Charles Jr. was born with a passion for community service and as a youth advocate, he continues to actively participate in community activities geared towards uplifting underserved communities and protecting the most vulnerable.

PANEL DISCUSSION Food Security - Key to Regional Development: Placing Agriculture at the Forefront of Agendas.



The Honourable Clay Sweeting Minister of Agriculture, Marine Resources and Family Island Affairs, **Bahamas** 

## Wednesday, January 25

3:30 p.m. - 4:15 p.m.

The Hon. Clay Sweeting is a former fisherman and businessman who is sharing his entrepreneurial spirit among Bahamians. Sweeting also served as the Deputy Chairman of the Bahamas Agricultural and Industrial Corporation where he has been instrumental in assisting and developing entrepreneurs and agriculture in the Bahamas. Sweeting served as the Chairman of the Spanish Wells Commonage Committee from 2008 to 2009 and is a member of the Bahamas Real Estate Association (BREA).

In 2008, he ran for the Spanish Wells Local Government Elections where he was elected and became the youngest member to ever serve in Local Government at that time.

Sweeting's entrepreneurial spirit drove him to purchase half of a fishing vessel at the age of 17. He enjoys sports, fishing, travelling and just spending time with his family.

Guyana The New Frontier: Building Relationships for Development.



His Excellency. Dr. Mohamed Irfaan Ali President of the Co-operative Republic of Guyana and Commander-in-Chief of the Armed Forces.

Thursday, January 26 9:00 a.m. - 9:30 a.m.

His Excellency, Dr Mohamed Irfaan Ali, was sworn in as Guyana's Ninth Executive President on August 2, 2020.

Dr Ali is one of two sons of his parents, who are both educators. He was born on April 25, 1980, into a Muslim, Indo-Guyanese family at Leonora, West Coast Demarara,

His early education started at Leonora Nursery and Primary schools and progressed to the Cornelia Ida Primary School, while he completed his secondary education at the St Stanislaus College in Georgetown.

Dr Ali is the holder of a Doctorate in Urban and Regional Planning from the University of the West Indies, a Master of Arts Degree in Manpower Planning, a Post Graduate Diploma in International Business, a Post-Graduate Certificate in Finance from Anglia Ruskin University, an LLM Degree in International Commercial Law at the University of Salford and a Bachelor of Arts Degree (Hons.) in Business Management from the University of Sunderland.

(Cont'd on page 24)



He was also a member of the Canadian Institute of Management (up to 2017) and Project Management Professional-PMP (2006).

He previously served as Project Manager of the Caribbean Development Bank's Project Implementation Unit in the Ministry of Finance and Senior Planner in the State Planning Secretariat. He became a member of the National Assembly of Guyana in 2006 and was subsequently appointed to the portfolios of Minister of Housing and Water and Minister of Tourism Industry and Commerce. During his time at the Ministry of Housing, he implemented the most extensive endowment campaign in the history of the country, backed by a massive distribution of lots to citizens of all social strata and geographic regions.

In the National Assembly, Dr Ali was also a leading spokesperson on the economy and finance. He served as chair of one of the most important committees, the Public Accounts Committee, and co-chair of the Economic Services Committee of the Parliament of Guyana.

CEOs MEET THE PRESS: COMPANIES' OUTLOOK FOR 2023 & BEYOND.



Ms. Joanna Banks Chief Executive Officer, PanJam Investment Limited.

#### Thursday, January 26 9:30 a.m. - 10:20 a.m.

Ms. Joanna A. Banks was appointed PanJam's CEO and joined its Board of Directors in 2021, having previously held the senior positions of Vice President and Senior President of New Business Development and Strategy. She has successfully been leading PanJam's strategic planning process and investments for several years.

Prior to joining PanJam, Ms. Banks was Vice President and Director at ExxonMobil, where she managed the

US\$7 billion fixed income portion of the US pension fund. Ms. Banks' tenure at Exxon Mobil over [six years] involved M&A support, financial management, investor relations and a wide range of cross-border transactions.

Ms. Banks' scholastic achievements include a Bachelor of Science in Systems Engineering from the University of Pennsylvania and a Master of Business Administration from the University of Chicago Booth School of Business. She is also a holder of the Chartered Financial Analyst designation.

Ms. Banks is a Director of Sagicor Life Jamaica Limited, Sagicor Investments Jamaica Limited, Jamaica Property Company Limited and Term Finance (Jamaica) Limited. She also serves as a Trustee of the C.B. Facey Foundation.

CEOs MEET THE PRESS: COMPANIES' OUTLOOK FOR 2023 & BEYOND.



Mr. Cecil Foster Managing Director, FosRich Company Limited.

#### Thursday, January 26

9:30 a.m. - 10:20 a.m.

Cecil Foster, together with his wife Marion Foster, is a Founder of the Company. Under his stewardship the Company grew from a micro enterprise at the time of its incorporation in 1993, and survived the financial meltdown in Jamaica. It has now grown into one of the major importers and distributors of electrical products in Jamaica, serving all sectors.

Cecil pursued a Marketing Degree at the University of Technology, Jamaica

(formerly CAST) in 1994 with emphasis on business development and Marketing. He is member of the King's House Foundation Board of Governors, and Chairman for the Grounds, Security and Maintenance subcommittee of the Board.. He is also President of the Adventist's Layperson's and Services Industry (ASI) and a member of the Incorporated Master Builders' Association of Jamaica. Cecil is also the co-founder of the Good Samaritan Inn, a feeding program that provides meals 3 times per week to approximately 600 persons.

**CEOs MEET THE PRESS:** COMPANIES' OUTLOOK FOR 2023 & BEYOND.

Thursday, January 26 9:30 a.m. - 10:20 a.m.



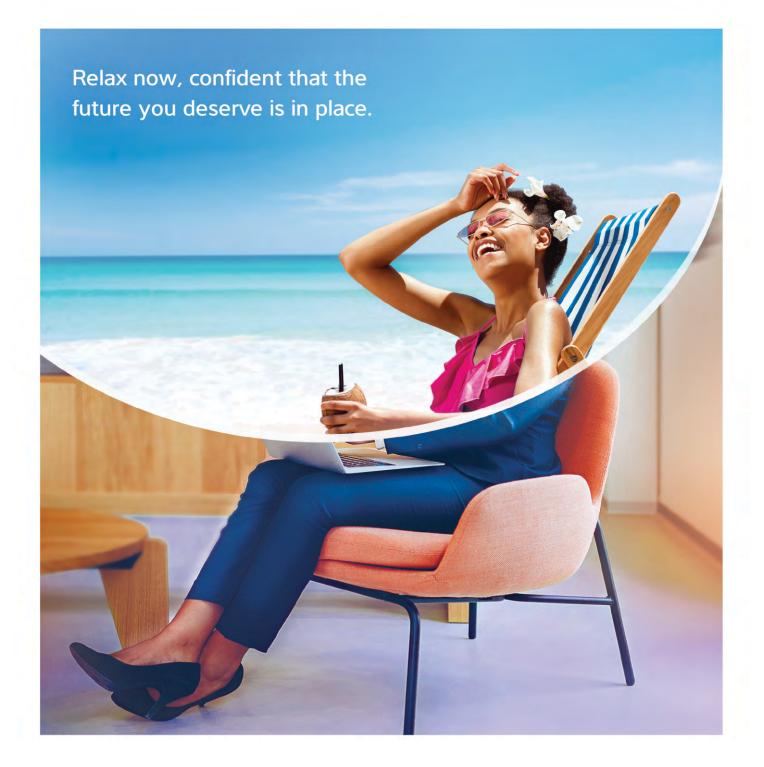
Mr. Gervase Warner President and Group CEO Massy Group of Companies.

Gervase has been President and Group CEO of the Massy Group of Companies since 2009. Prior to his appointment, he also served as the Executive Chairman of the Group's **Energy and Industrial Gases Business** Unit and has served as a Director of Massy Holdings Limited since 2004, the year in which he joined the Group.

Prior to his Massy experience, Gervase was a Partner at the

international management consulting firm, McKinsey & Dp, Company, where he spent 11 years serving clients in the US, Latin America and Caribbean across a wide range of industries. He currently serves on the Trinidad and Tobago Board of Citigroup Merchant Bank Limited, the Arthur Lok Jack Graduate School of Business and United Way Trinidad and Tobago and is the Chairman of the CARICOM Private Sector Organisation.

(Cont'd on page 29)



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# Scenes From PAST CONFERENCES

#### **Investments Capital Markets Conferences**



















































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Redefining Regional Development Blueprint: Positioning for Opportunities. Dealing with an Inflationary and Recessionary Environment.



Dr. Damien King Chairman, Dequity Capital Management Limited.

Thursday, January 26 10:30 a.m. - 11:15 a.m.

Damien King is the Executive Director of the Caribbean Policy Research Institute (CAPRI), a public policy think tank, and formerly a lecturer in Economics at the University of the West Indies. He has written, supervised, and published academic work and policy papers in the areas of sovereign debt, economic modeling, international trade, and financial inclusion, amongst others. Damien is the author and editor (with David Tennant) of Debt and Development in Small Island Developing States, (Palgrave, New York). He earned his B.A. from York University, Canada, an M.Sc. from the University of the West Indies, Jamaica,

and a Ph.D. from New York University, USA. Damien serves on corporate boards in the public and private sector. Recreational activities include watching cricket, hiking, and reading.

Redefining Regional Development Blueprint: Positioning for Opportunities. Dealing with an Inflationary and Recessionary Environment.



Mr. Omar Zeolla Research Analyst, Emerging MarketsOppenheimer & Co. Inc.

#### Thursday, January 26 10:30 a.m. - 11:15 a.m.

Omar Zeolla is a research analyst at Oppenheimer and Co. where he focuses on Emerging Markets corporate fixed income, specializing in Latin American issuers. Omar has been at Oppenheimer since March 2012. He has over 15 years' experience in research and investing in Emerging Markets having worked in both the sell side and buy side. Omar began his career at Citibank and held publishing research positions at Lehman Brothers, ING, UBS and RBS. He worked as an investment analyst, specializing in distressed situations and private equity at Fintech Advisory and JCAM (James Caird).

Omar holds a BA and an MA in Economics from Fordham University and has the CFA (Chartered Financial Analyst) designation. He is a member of the New York Society of Security Analysts (NYSSA) and the Association for Investment Management and Research (AIMR).

Redefining Regional Development Blueprint: Positioning for Opportunities. Dealing with an Inflationary and Recessionary Environment.



Mrs . Stacy-Ann Tait Senior Vice President Investments. **NCB Capital Markets** 

#### Thursday, January 26 10:30 a.m. - 11:15 a.m.

Stacy-Ann Tait spearheads the development of the company's business strategy for its proprietary investment portfolios across multiple jurisdictions while leading the Trading & Portfolio Management Teams. She has over 16 years' experience in the financial services industry, which includes experience in portfolio management, risk management, fund management and corporate finance. Stacy-Ann holds a Bachelor of Science in Banking & Finance from the University of the West Indies and is a CFA and CAIA Charter Holder. She served as a director and secretary on the Board of Directors of CFA Society Jamaica for the period April

2018 to August 2021. She serves as a business advisor and mentor to Clean Crew Jamaica.

Renewable Energy -Leading Economic Recovery and Development in the Caribbean.

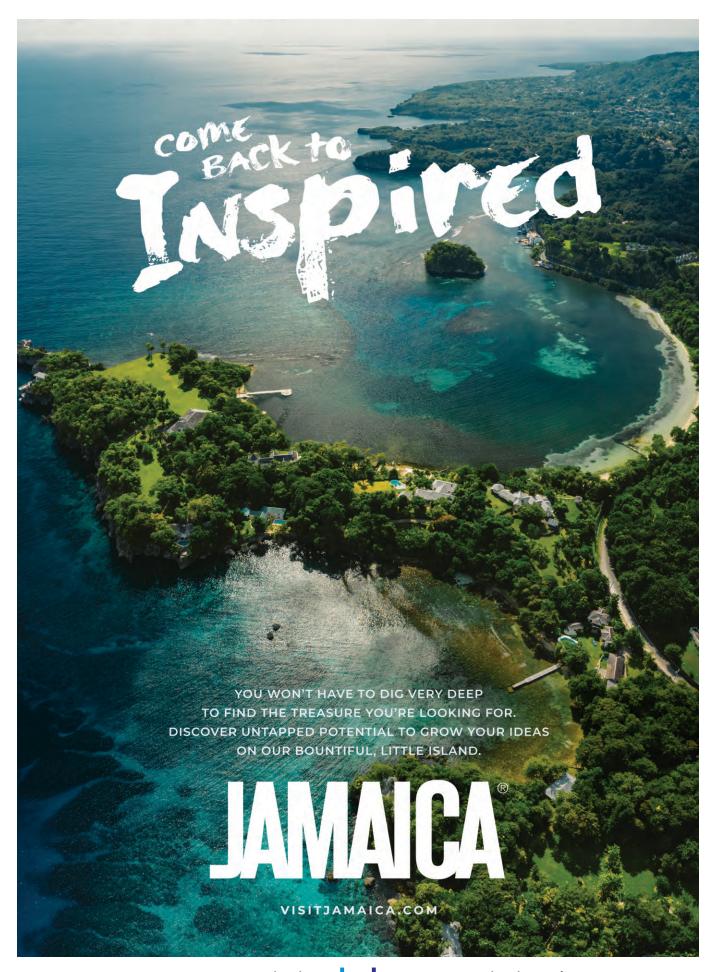


Mr. Victor Saldana Product Manager for Smart PV, Huawei

#### Thursday, January 26 11:15 a.m. - 11:45 a.m.

- Electromechanical Engineer, with +7 years of experience in Energy Efficiency and PV Systems
- Specialized in Applications and Distributed Generation
- **Experienced Project Manager** and has deployed several projects throughout all LATAM
- Joined Huawei Digital Power since 2021 and in a short period of time has become a leader in his field.

(Cont'd on page 31)





ESG Silver Bullet or Hindrance to Caribbean Development.





Mr. René Römer Senior Commercial Advisor **Dutch Caribbean Securities** Exchange.

René was born and raised in Curacao. finished his law studies and joined the Citco Group of companies where he worked for 28 years in different jurisdictions/countries in the areas of fiduciary / trust services and international banking services. In 2012 René joined the Dutch Caribbean Securities Exchange where he is still involved as the Senior Commercial Advisor.

How to Succeed in the Capital Markets.



Mr. Robert Cook Senior VP Market Development, Canadian Securities Exchange.

#### Thursday, January 26 11:50 a.m. - 12:30 p.m.

Mr. Cook is the Senior Vice President. Market Development of the Canadian Securities Exchange where he has been a member of the executive management team since the exchange launched in 2003. In his current role he provides leadership in both regulatory and business development roles. He currently participates in the exchange's committees responsible for listing approvals, market maker assignments and the composition and maintenance of the CSE Composite Index.

Immediately prior to joining the CSE, he held the position of V-P Market Surveillance, Market Regulation Services Inc., which was created in 2001 by the Toronto Stock Exchange (TSE) and the Investment Dealers Association of Canada (IDA) to regulate Canadian markets.

Rob had a 19-year career at the TSE where he held a number of positions in listed company and market regulation including Director, Original Listings, followed by Director, Market Surveillance. Before that he worked in the mining industry for three years as a mineral economist for a major mining company and an international consulting firm.

Rob holds an Honours BA in Economics from York University and an MBA from the Ivey School of Business, University of Western Ontario.

Corporate Governance Safety Net of Good Companies and Safety Net of the Capital Markets. Capital Markets Regulations in the Digital Age.



Dr. Axel Kravatzky Managing Partner, Syntegra-ESG.

#### Thursday, January 26 1:10 p.m. - 2:00 p.m.

Dr. Axel Kravatzky is the Managing Partner of Syntegra-ESG - based in Trinidad and Tobago. He has been working throughout the Caribbean and Europe for over two decades. Axel advises and guides leaders on navigating their organizations through the chasm between their organizations today, at the beginning of their ESG journey, and tomorrow's purposeful, high-performance, sustainable leaders of their industry.

Axel is also the Vice Chair of ISO/TC309 Governance of Organizations and was the co-convener of ISO/TC309/WG1, which developed ISO 37000:2021

Governance of Organizations — Guidance. Axel currently convenes ISO/TC309/WG1 Governance of organizations and leads the development of ISO 37006 Indicators of Effective Organizational Governance -to be published in early 2024. Axel is the founding Chair of the Caribbean Corporate Governance Institute (2012-2016).



(Cont'd on page 33)





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Dr. Winston Adams Founder and Group **Executive Chairman** University of the Commonwealth Caribbean (UCC) Group of Companies.

Thursday, January 26 2:00 p.m. - 2:45 p.m.

Winston Adams is the Executive Chairman of the UCC Group which includes the University of the Commonwealth Caribbean, UCC Global, UCC Academy, Global Knowledge Process Solutions (GKPS), UCC Foundation, US Inc., RE/MAX Elite Realty, RE/MAX Jamaica, SPECTRUM Capital Partners. SPECTRUM Capital (St. Lucia) Holdings, Worthington Real Estate Investment, and the latest acquisition: Monaire Financial Services Limited.

Dr Adams studied at Howard University, Florida International University and University of Phoenix, and obtained

an Executive Masters in Business Administration and Doctorate in Business Administration, Strategic Leadership and Disruptive Innovation.

Dr Adams created history in 2002, with the successful acquisition of the prestigious 27-year-old Institute of Management and Production (IMP) by the Institute of Management Sciences, creating the largest privately-held higher education conglomerate in Jamaica with a combined annual student population for the University of approximately 7,000 and an annual operating budget of just about J\$1.5B.

In 2004 he was honoured as a Jamaica Observer Business Leader for his vision and creativity in establishing Jamaica's foremost private higher educational institution. He is married to Geraldine. The couple has two daughters.

JSSE Impacting the Social Fabric of the Caribbean Unleashing the People's Potentials.



Dr. K'adamawe K'Nife Social Entrepreneur, **Lecturer Selection** & Listing Committee Member - JSSE Board.

#### Thursday, January 26 2:00 p.m. - 2:45 p.m.

K'adamawe K'Nife holds a PhD in Sustainable Development and an MSc in Economics. K'Nife currently leads and coordinates the BSc in Management and Entrepreneurship Option and is a researcher and lecturer at the Mona School of Business and Management, The University of the West Indies (UWI), Mona, in the field of Entrepreneurship and Strategic Planning. His research focus is on Social Entrepreneurship and the application of dynamic strategic planning techniques in planning, policy

and project development. He applies these techniques at the international, regional and national levels, with a special interest in developing countries, 'at risk communities' and focusing on 'at risk youths'. K'Nife is currently the Director of the Office of Social Entrepreneurship and Youth Crime Watch Jamaica, Dr. Knifes is also an associate researcher with the Institute of Sustainable Development, UWI.

Alternative Financing Options for SMEs with a Growth Mindset.



Mr. Timar Jackson Assistant Vice President - Originating and Structuring Capital Markets NCB Capital Markets Limited

Thursday, January 26 2:00 p.m. - 2:45 p.m.

Timar is Assistant Vice President responsible for originating and structuring capital markets solutions for corporate entities of varying sizes at NCB Capital Markets Limited. His expertise spans, negotiation, valuation, and deal advisory, structuring, syndication and execution. As an investment banker at one of the nation's leading brokerage houses he has, advised on and led the execution and successful close of deals spanning the

gamut of the private and public debt, and equity capital markets.

Timar is a CFA Charterholder and holds a BSc. In Actuarial Science (Hons.) from the University of the West Indies, Mona, an MSc. in Applied Statistics, and an MBA in Finance, Strategy, and Operations both from the University of Oxford where he attended as a Rhodes Scholar

Timar is passionate about national progress and takes a keen interest in Education and Youth development. He served as a member of the Vauxhall High School Board and is a part of the World Economic Forum's Global Shapers Community in Kingston, where he pioneered the group's flagship program "MENd" - a mentorship program that targets young men from inner-city communities.

(Cont'd on page 35)

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Launch of DBJ Angel Fund.



Mr. Christopher Brown **BIGEE Project Manager** Development Bank of Jamaica Ltd.

## Thursday, January 26 2:45 p.m. - 3:00 p.m.

Christopher Andrew-Marc Brown was appointed as General Manager for the Project Management Office at the Development Bank of Jamaica (DBJ). He is an open-minded, creative thinker who enables thoughtful discussions around solutions. In his role at the DBJ, he is responsible for designing innovative financial solutions and implementing programmes that drive private sector led growth for Micro, Small and Medium-sized enterprises (MSMEs). He also manages the Bank's technical assistance portfolio which focuses on strengthening the MSME ecosystem for improved productivity.

Christopher has worked on Government programmes funded by international development partners such as the Inter-American Development Bank, the European Union and the World Bank in the areas of MSME development and energy sustainability projects.

He also currently serves as the Project Manager for the Boosting Innovation, Growth and Entrepreneurship and Ecosystems (BIGEE) programme, financed by the GOJ and IDB which is geared at developing the financing and supporting technical assistance required in each stage of the business and innovation lifecycle.



Alternative Investments: Mobilizing Capital, Solving Caribbean Financial Problems.



Mr. Berisford Grey Chairman, Caribbean Alternative Investment Association (CARAIA).

## Thursday, January 26 3:00 p.m. - 3:45 p.m.

Berisford Grey (known as Beris) is widely considered one of the region's top investment bankers. As one of the founders of Sygnus Capital, he is living out his passion to create a leading Alternative Investments firm that uses creative approaches to unlock capital for clients.

Beris's career was launched in the European Debt Capital Markets where he worked as an Associate Director in investment banking with particular focus on Securitisation and Structured Finance. After returning to the Caribbean, he held key positions at

leading regional banks where he used his out-of-the-box thinking to generate game-changing results. This includes setting up and driving the Scotia Investments Capital Markets Unit to become a leader in the local market within 3-years and contributing significantly to the turnaround of CIBC FirstCaribbean Corporate & Investment Banking business between 2013-2016. Over the last decade he has raised over US\$ 10 billion in financing for corporates and sovereigns across the region.

At CIBC FirstCaribbean, the largest regional bank in the English Speaking Caribbean, he held the posts of Managing Director and Executive Director of Corporate and Investment Banking where he oversaw a loan portfolio of US\$3.0 billion USD in assets, and developed and executed regional strategy for the business to ensure competitiveness and long-term sustainability.

Prior to joining CIBC FirstCaribbean, Beris served as Senior Vice President of Origination & Capital Markets at Scotia Investments Jamaica Limited between 2010 and 2013. During this time, he executed some of the most innovative transactions in the local market including synthetic REIT financing structures and other first-of-its-kind project financing ideas.

Beris has the knowledge, talent and leadership skills to move Sygnus Capital forward. He holds an MBA in Entrepreneurial Finance from Vlerick Leuven Management School, Belgium and an MSc in Economics from the University of the West Indies. He has also completed the 1-year Executive Leadership Program at the Wharton School of Business in Pennsylvania, USA. Beris is currently the Chairman of the Caribbean Alternative Investments Association (CARAIA) Board.

(Cont'd on next page)



Alternative Investments: Mobilizing Capital, Solving Caribbean Financial Problems.



Ms. Simone Hudson Vice President, Alternatives and Fund Management, Stratus Alternative Funds SCC.

Thursday, January 26 3:00 p.m. - 3:45 p.m.

Simone Hudson holds the position of Vice President- Alternatives and Fund Management. She is charged with the responsibility of expanding the company's off balance sheet product offerings which includes its Unit Trust portfolios, Structured Products Solutions and the build out of its Alternative Investments platform.

Ms. Hudson has over 15 years' experience in the financial services industry both in Jamaica and Canada. In her previous roles in Research and Investment Banking at NCBCM, she coached three winners of the Jamaica

Stock Exchange's Market Research competition, spearheaded the development of the company's first Structured products offering as well as structured and arranged one of the largest infrastructure bond offer in the region.

Ms. Hudson has won several awards in the area of Research in Jamaica and placed first in the Canadian Institute of Financial Planners Case Competition in 2018.

She holds a BSc. in Economics and Statistics from the University of the West Indies, a Post Graduate Diploma in Financial Planning from Centennial College and is a CFA Charter holder.



Alternative Investments: Mobilizing Capital, Solving Caribbean Financial Problems.



Mr. Simon Johnson Assistant Vice President, Alternative Investments & Structured Finance, Barita Investments Limited

## Thursday, January 26 3:00 p.m. - 3:45 p.m.

Simon Johnson is an experienced Investment Banker with a proven history of deal structuring and execution. He is skilled in structuring creative debt and equity solutions, carrying out extensive due diligence, transaction management, and regarded as an astute leader of people. He is experienced in executing structured transactions within and outside of the Caribbean region.

These skills are complemented by his experience as an Economist. Simon has led and executed policy research, both qualitative and quantitative, in various sectors; namely fiscal, education, and energy. His particular focus is to use his knowledge of economics as a tool to broaden access to financial markets.

This access spans from the average citizen to small businesses to corporations that will ultimately be contributors to sustainable development.

Simon is a trained Development Economist, having studied for and executed research in that field. He is passionate about improving access to financial markets through also improving access to information about creating, managing, and maintaining wealth. I am a trained Development Economist, having studied for and executed research in that field.

Doing Business in Africa - Networking and Connectivity for the Caribbean and Africa.



Mr. Dayo Obisan Executive Commissioner, Operations at the Securities and Exchange Commission, Nigeria.

## Thursday, January 26 3:45 p.m. - 4:30 p.m.

Dayo Obisan is the Executive Commissioner in charge of Operations at the Securities and Exchange Commission (SEC), Nigeria where he oversees the core technical functions of the Commission covering M&As, issuance of securities, investment management, market development, and the registration of operators in the Nigerian Capital Market, among other key transactional matters.

Prior to his appointment as a Commissioner at the SEC, he was the President of the Fund Managers Association of Nigeria and has held Csuite roles in some of the leading

independent Asset Management firms in Nigeria. With about 2 decades of experience as a Fund Manager, Dayo contributed to the launch and operation of several notable transactions in the Nigerian capital market, including the creation of the first publicly-raised fund (unit trust) targeting investment in Nigeria's entertainment sector, the restructuring of Nigeria's first \$-denominated mutual fund and management of Nigeria's first genderspecific mutual fund.

Dayo holds an M.Sc. in Business and Financial Economics, is a Fellow of the Institute of Investment Advisers and Portfolio Managers (IAPM) and a Doctoral student at the Swiss School of Business Research.



Doing Business in Africa - Networking and Connectivity for the Caribbean and Africa.



Dr. Ije Jidenma President and Chairman of the Governing Council, Institute of Directors, Nigeria.

Thursday, January 26 3:45 p.m. - 4:30 p.m.

Dr. Ije Jidenma is an accomplished Management Consultant and Board Advisor.

She serves as the President and Chairman of the Council of the Institute of Directors, Nigeria (IoD), the Chief Executive Officer of Leading Edge Consulting, Nigeria and Partner at Kestria, a Global Executive Search Partnership ranked as the fastest growing and largest executive search alliance in the world with footprints in 90 cities across six continents.

She holds a PHD in Psychology with specialization in Psychometrics from the University of Lagos. Dr. Jidenma has over more than three decades made profound contributions in the area of Human Resources Management & Organizational Development. Her professionalism has earned her respectability and recognition in the corporate sphere. She has served on different boards including as a Non-Executive Director in First Pension Custodian Nigeria Limited and as an independent Non-Executive Director of First Bank of Nigeria Limited. She also provided oversight to the Board Subsidiaries in Nigeria, Ghana, Sierra Leone, DRC, Guinea and United Kingdom. She is also a Director of the Nigeria-South African Chamber of Commerce, a member of the Governing Council of the Nigeria British Chamber of Commerce and a Director of the African Corporate Governance Network (ACGN).

A Paul Harris Fellow of Rotary International, Dr. Jidenma is a multiple award winner. Dr. Jidenma deploys her spare time in rendering philanthropic work. She is the founder & Executive Secretary of the Goddy Jidenma Foundation, noted for thought leadership in Africa. Her personal goal is to contribute to Africa's renaissance, transformation, and reintegration with its diaspora.

Doing Business in Africa - Networking and Connectivity for the Caribbean and Africa.



Dr. Joel Haruna Finance Director, Ash Biomedical Diagnostics Ltd, Nigeria.

## Thursday, January 26 3:45 p.m. - 4:30 p.m.

Dr. Joel Haruna was born on the 1st of September and hails from Kogi State, Nigeria. He is a consummate Banker with over 20 years' cognate experience in areas of Risk management, Operations, Portfolio management, Strategic management, Business Development and Advisory Services. He had worked in the defunct United Bank for Africa, Diamond Bank Plc and Access Bank Plc. He has held several position including Head of Operations, Branch Manager, Divisional Head and Regional Manager in charge of Abuja at various times. He is currently a General

Manager with Dignity Finance and Investment Ltd, Vice President of the Celerux Group managing various high-profile Franchises in Abuja and North and Finance Director of Ash Biomedicals and Diagnostics Ltd.

Dr Joel Haruna is an alumnus of the Prestigious Harvard Business School, Boston MA, Nasarawa State University, and the University of Jos, He holds a B.sc Degree in Accounting, M.Sc. Accounting, MBA and PhD. In Finance all by examination and Research.

He is a thoroughbred professional and a multi-disciplinary scholar, a Certified and Chartered Accountant, Chartered System accountant, Chartered Banker, Chartered Stockbroker, He holds Associate Membership and Fellowship of several institute in Nigeria, USA, and the United Kingdom in the areas of Finance, Business and Accounting.



(Cont'd on next page)



Doing Business in Africa - Networking and Connectivity for the Caribbean and Africa.



Mrs. Amal Hassan Chief Executive Officer, **Outsource Global** Technologies Ltd, Nigeria.

## Thursday, January 26 3:45 p.m. - 4:30 p.m.

Amal Hassan is the Founder and CEO of Outsource Global - Nigeria's leading business process outsourcing giant, servicing countries in Africa, the United States, UK, Canada and Japan.

In 2013, she founded Outsource Global and currently leads a team of 1000+ staff in 3 locations across Nigeria. Outsource Global is a genderbalanced company focused on inclusion and empowerment.

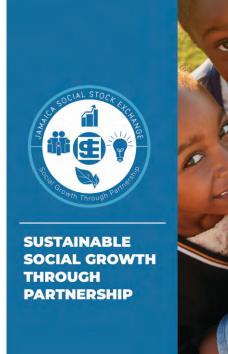
In 2018, Amal was named one of the 16 women business leaders by

Fortune-US Department of State Global Women's Mentoring Partnership. She has been recognized as one of Nigeria's star by the US Embassy and Consulate in Nigeria for her outstanding impact to nation-building. In 2022, she was recognized by UN Women and UNDP for her contributions to women's political and socio-economic empowerment in the Nigerian Private Sector, winning the Inaugural International Women's Day Award.

She has participated in business missions and attended various professional and leadership courses, conferences and seminars both locally and abroad. Widely regarded as a role model for the girl-child and women especially in northern Nigeria, she has continued to mentor young leaders across her industry.

Amal earned a Bachelor of Science degree in Business Administrations and a Master's degree in Business Administration from Bayero University Kano, Nigeria . Amal is a partner in Bluetag Group the holding company for Parkway Projects, HealthStation, Bluetag Technologies, Bluetag Synergy and Outsource Global.

> We are grateful to all our Speakers for the time and effort spent in participating in these presentations at the Conference. However, because of space constraints we are unable to run all the profiles in this publication.







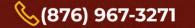




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### Mr. Michael Anthony Cuffe



Michael Anthony Cuffe is a broadcaster and Communications Consultant who has hosted numerous shows on Toronto radio stations including the morning show on CKMW FM and a jazz program on CJEZ FM. In 1989 as program director and on air presenter for KLAS FM he took talk radio to a new high in the

90's when he presented "My Place", arguably the most talked about show in the history of Jamaican radio.

He has conducted hundreds of interviews with politicians, celebrities and newsmakers including PJ Patterson, Johnny Cochrane, Maya Angelou, Dr. Ben Carson, Coretta Scott-King, Edward Seaga and Bruce Golding. Hosted CVM TV's "CVM at Sunrise", a show which set the standard for morning television and "Michael Anthony Live" on Telstar Cable's Talk TV.

As a member of the Love and Sex team Cuffe provides a stellar public speaking workshop, motivational talks and self-esteem coaching that assists individuals, groups and organizations to improve their skills for personal and professional development.



#### Mr. Alwayne Cousins



Alwayne Cousins is the essence of perseverance. The JMMB family member who bears the title of Country Manager – Corporate Client Partnership - Jamaica, through his eye-on-the-ball tenacity, rose up the ranks to his current position, having begun as a client relations officer

with the Group some 13 years ago. Alwayne would subsequently be promoted to Personal Portfolio Manager, with specific responsibilities to oversee the investment portfolios of the Company's High Net Worth (HNW) Clients, provide them with financial planning services to meet their goals, and also act as a prospect for new businesses among HNW clients.

A graduate of the University of Technology, Jamaica with a Bachelor's degree in Business Administration and holding a Master's in Business Administration from Florida International University, Alwayne today manages JMMB's Investments Corporate Solutions delivery towards the achievement of revenue, profit and market share targets. His winsome personality and fixity of purpose has seen him shine brightly in the role for the last six years.

A native son from the parish of Clarendon, Alwayne lauds his super-supportive beloved pair of his mother and late grandma for instilling within him a fierce will to succeed in life, and follows through with their lead by being a doting presence himself for his wife Alaine, their son and two daughters.

#### Mr. Ricardo Williams



**Richardo** is a creative systems and analytical thinker who has significant experience in applying economic research and financial analysis towards solving tough policy and business problems.

He is an avid team player with an entrepreneurial mindset.

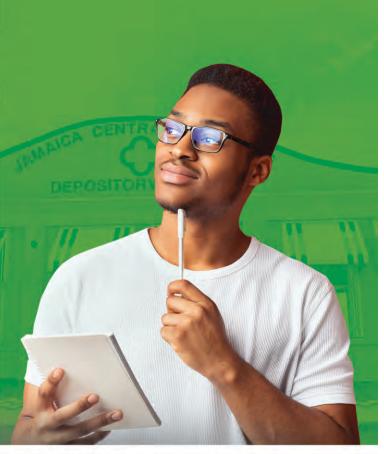
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# What **Mandate?**

www.jamstockex.com



A mandate is the instructions given to the **Jamaica Central Securities Depository Limited (JCSD)** 

relating to the handling of your dividend or interest payment.

### THERE ARE THREE TYPES OF MANDATE:

#### **BANK MANDATE**

The investor indicates which financial institution their payment should be forwarded to. The information required are:

- Bank name a.
- Bank Branch b.
- Account Number C.
- d. Account type
- e. Account currency
- Name(s) on account f.

#### **HOLD MANDATE**

The investor may wish that their dividend or interest payment is held at the Registrar's office for collection



#### THIRD PARTY MANDATE

The investor may wish to send their dividend or interest payment to someone other than the parties on the account or to an institution of their choice, for example, a charity or a church.

Whenever there is a dividend payment, the mandate information is forwarded to the Registrar so that they can follow the investors' instructions accordingly.

CONTACT US



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## Mr. Gerald Wight



Gerald ("Gerry") Wight completed his MBA at Florida International University and has a Law Degree from the University of Wolverhampton. He began his professional career at Barnett Bank of South Florida in 1990 and later worked at Citibank Jamaica as a Relationship Manager.

Subsequently, he held senior positions in corporate and investment banking with Jamaican and global institutions, including National Australia Bank, National Commercial Bank Jamaica, and CIBC. In 2011, he was a founding member of BCW Capital, an investment bank which was a member of the Jamaica Stock Exchange and transitioned in late 2014 to be a non-executive member of the Board.

Returning to NYC in 2015, Mr. Wight was an Executive with banks such as CFSB and CNB in the New York City area. He led the Caribbean expansion of a US bank focused on correspondent banking, trade finance and international payments. In 2017, Mr. Wight was a co-founder of a Haitian Private Equity Fund.

Gerald is currently Chairman of a real estate management company and Director of a rental car company and hospitality company, both with regional plans. Despite the COVID-19 pandemic, his current projects have delivered high double digit USD returns. He plans to execute a series of capital markets transactions and partnerships in 2023 and 2024.

#### Ms. Luwanna Williams



Luwanna Williams is Acting President and CEO for PROVEN Wealth Jamaica. She is charged with the development and execution of revenue generating strategies for Proven Wealth Jamaica. She is committed to delivering on the Company's mission of providing sound investment advice and best-

in-class service to its clients, while achieving superior value for all stakeholders.

Luwanna brings over 16 years' experience in the local financial sector spanning the areas of Investment Banking, Financial Regulation and Financial Risk Management. Throughout her career in Corporate Finance, she has assisted companies in the public and private sectors to raise over J\$36 billion in capital through the local and regional debt and equity markets. Luwanna has had a stellar career in the local finance sector having worked with JN Fund Managers Limited, Jamaica National Building Society and the Bank of Jamaica.

She holds a Master of Business Administration in Banking and Finance, along with a Bachelor of Science in Banking and Finance (Special) from the University of the West Indies, Mona.

#### Mr. Awah Muirhead



Awah Muirhead is a proud graduate of the University of the West Indies Mona with a background in accounting. His passion, however, is in finance and investments. His current role is an analyst which allows him to fully exercise that passion by "flexing my muscles" in research aimed at calculated stock, bond and

alternative investment related recommendations. He is currently pursuing the CFA charter and actively thinking about undertaking the CAIA professional path as well. His long term objective is to get to the pinnacle of the investment and finance profession and educate the next generation of professionals.

(Cont'd on page 44)



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Mandeville: 1-876-727-9482-3 Savanna-La-Mar: 1-876-955-9196

Portmore: 1-876-672-6194 Falmouth: 1-876-617-2496



#### Ms. Tricia Nicholas



Tricia Nicholas is the Governance and Compliance Manager of Dolla Financial Services Limited. She manages and maintains the Corporate Governance, Compliance, and Paralegal activities of the Company. As a part of the Company's Executive Team, Tricia works closely

with the Board and Senior Management to facilitate strategic growth, good governance, controls, and compliance. She has over 17 years of legal professional experience in Governance & Corporate law and over 8 years in Commercial & Litigation law. She also acts as the Nominated Officer and is the Recording Secretary for the Company and its subsidiaries.

In addition, Tricia holds experience in Administration, Human Resources, and Office Management. She previously worked as the Legal Assistant & Team Leader for the law firm, Nicholson Phillips. She was the Company Secretary for the charitable organization, BACK2LIFE Foundation.

Tricia is a certified Practitioner – Risk & Compliance and an Associate Member of the International Compliance Association. She is an Associate Member and holds a Level 5 – International UK Diploma in Business Management with The Association of Business Executives as she pursues her LLB with the University of London.

### Mr. Nigel Coke



Nigel is a communication specialist whose practice spans both the public and private sectors. For more than fifteen years he served the financial sector working at Island Life Merchant Bank, Barita Investments Ltd., and CIBC First Caribbean International Securities Ltd (CIBCFCIB).

Coke currently serves as the Communication Director for the Seventh-day Adventist Church in Jamaica. He is a member of the Church's Executive Committee (Board), Administrative Committee (ADCOM), and its Finance and Investment Committee.

This results-driven, highly motivated professional is the Chairman of the NCU Media Group Advisory Board. He holds membership in the Press Association of Jamaica, the Society of Adventist Communicators in North America, and is the current Secretary-General of the National Religious Liberty Association (NRLA).

Twenty-five years ago he married the love of his life, Bobbette. They have remained happily married and are the parents of two young adult sons – Chad-Anthony and Ramoy.

## Mrs. Andrea Chisholm-Anglin



Andrea Chisholm-Anglin is a multiaward-winning Broadcast Journalist, television & radio producer at Television Jamaica, a member of the RJRGleaner Communications Group. The 2020 Chevening Scholar completed her Master of Science in Media & Communications Governance, with distinction, at the

London School of Economics and Political Science, in England. Andrea has also worked at the BBC World Service in London, England. Her awards include a two-time Press Association of Jamaica Journalist of the Year & a two-time recipient of the Caribbean Broadcasting Union award for Best Investigative Report. She is a skilled communications strategist, project organiser, and upcoming media policy specialist with a jovial personality. Andrea is also proud alumni of the Northern Caribbean University, as well as the United Sates International Visitors Leadership Programme for outstanding young leaders. She has also worked at CVM Television and the Jamaica Information Service. She enjoys music, spending time with family and friends, as well as mentoring young people.

(Cont'd on page 46)





### Ms. Fornia Young



Fornia Young is the Country Retail General Manager at Jamaica Money Market Brokers (JMMB); a job she has held since 2021 when she was promoted from the general manager of client partnership after nine years of leading sales and client experience within the retail branches. Prior to this appointment, she held the position of

branch manager of JMMB Investments at Knutsford Boulevard in New Kingston, where she steered the branch's team to achieve revenue growth each year.

In her role, she is responsible for developing strategies, structures, processes, and policies to consistently improve JMMB's growth and client experience. Her ability to lead and direct her team has reaped great rewards for the JMMB Group.

Over the years, she has managed to coordinate her teams to deliver on the organizational goals and objectives of JMMB by coaching and inspiring the team to consistently pursue and achieve excellence.

A marketing extraordinaire, she was drawn to banking and finance after starting her Master's degree in marketing. Fornia had found her first love and quickly switched her major to banking and finance to start her new journey. Fornia holds the Chartered Financial Analyst (CFA) Designation from the CFA Institute, a Master's in Business Administration (majoring in Banking and Finance) from the Mona School of Business, and a Bachelor of Science Degree in management studies from Nova Southern University. Prior to joining JMMB, she was employed by DB&G, now Scotia Investments; Capital & Credit Securities Limited as a senior account executive and also served in marketing and public relations roles at Restaurants of Jamaica, Jamaica Tourist Board, and NEM Insurance.

#### Mr. Adrian Smith



Mr. Smith holds a Bachelor's Degree in Finance from the University of Tampa which has been included on Forbes' annual ranking of America's Top Colleges. His academic achievements are paired with many years of professional experience within Jamaica's financial sector. His experience has seen him hold the

positions of Executive Wealth Advisor at NCB Capital Markets as well as Stocks and Securities Limited working in both the capacity of Securities Trader and later promoted to Head of Commercial.

Through these positions and subsequent exposure, Mr. Smith has managed several accounts in excess of US\$100 million and has been successful in raising over J\$1 billion for two IPOs within the Jamaican Stock Market.

Mr. Smith will support the firm in identifying local and regional investment opportunities in multiple sectors, as well as supporting Dequity Capital portfolio companies and their leadership teams in executing their operational and strategic growth.

He has led various teams in both marketing and sales leading to significant gain for the companies he worked with. His exemplary knowledge, leadership skills, and commitment to success have led to him being awarded the Customer Service Award from the Jamaica Stock Exchange for two consecutive years in 2017 and 2018.

With years of leadership experience, Mr. Smith is a world-class executive with deep sector expertise, multicultural experience, and an extensive.





#### Ms. Annya Walker



**Annya Walker** holds the position of Vice President— Strategy Research Innovation & Projects at NCB Capital Markets Limited.

Cumulatively, Ms. Walker's experience spans sixteen years in the financial services industry, fourteen of which was spent in service to the NCB Financial Group

in various leadership capacities. Prior to her employment at NCB, she worked as an Assistant Language Teacher in Japan and an Economist at the Bank of Jamaica.

Currently, her role includes, inter alia, having strategic oversight of NCB Capital Markets and its subsidiaries, the development and launch of new products, services and channels, including the group's digital transformation, as well as research and investment strategies for clients.

Ms. Walker has spearheaded the launch of NCBCM's suite of unit trust funds, margin and secured loan facilities, online investment and GoIPO platforms and the acquisition and set up of company's subsidiaries in Barbados and Trinidad and Tobago. She has also led the NCB Capital Markets' Research team to numerous wins of the Jamaica Stock Exchange's Annual Market Research Competition, with the most recent being in September 2022.

Ms. Walker holds the Chartered Financial Analyst designation and an M.Sc. in Economics (Distinction) from the University of the West Indies. She has also participated in executive development courses at The Wharton School and Chicago Boothe School of Business in strategy, leadership, communication and digital marketing and analytics.

#### Mr. Leo Williams



Leo Williams is the Managing Director of this private equity fund launched in 2021 for the Caricom region. Mr. Williams is a seasoned investment professional with 25 years of experience in Investment and Business Consulting in the Caribbean and in the USA.

Prior to joining SEAF, he founded Williams & Associates Investments, an investment advisory firm focused on raising capital for firms in Jamaica and the wider Caribbean region. He is a former executive and International Business Development Manager of Jamaica Money Market Brokers Limited (JMMB), integral in the establishment of JMMB in the Dominican Republic a and a former Director of the Jamaican Stock Exchange.

Mr. Williams has also led several divisions within General Electric USA and Spain and was a consultant at the Boston Consulting Group. Fluent in Spanish and is studied in his knowledge of Latin America and the Caribbean region. Mr. Williams has assisted companies to launch and grow globally, including into non-English speaking markets.

He holds a BSc. in Engineering from Princeton University, an MSc. in Engineering, MA in International Studies and an MBA from Wharton School of Business all from the University of Pennsylvania.

#### Mr. Javaughn Keyes



Javaughn Keyes is the Business Reporter/Producer for Television and Radio Jamaica and a recipient of the Prime Minister's Youth Award for Excellence in Journalism (2020). He joined the TVJ/RJR newsroom in May 2019, and since then he has been designated to carry out numerous responsibilities apart

from his core duties of writing and producing stories for TVJ's "Prime Time News" and it's business components, and the business packages on Radio Jamaica; the Financial Report and the Business Round-up. Javaughn is also the producer and host of the business discussion programme "The Exchange".

Before going to the RJRGLEANER Group, Javaughn worked as a Business News Reporter/Producer and Presenter at Business Access TV from 2017.

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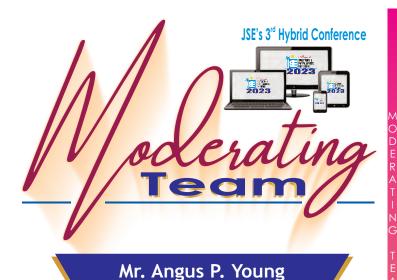
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+400 mobile "Supa Sellaz" to date

+30,000 iobs created



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Angus P. Young joined the NCB Financial Group ('NCBFG') in 2014 as Chief Executive Officer of NCB Merchant Bank (Trinidad and Tobago) Ltd. In 2018, Angus was also appointed Regional Head of Investment Banking at NCB Capital Markets Ltd and maintained dual roles until his appointment as Head – Regional Investment Banking and

New Markets at NCB Capital Markets Ltd. on July 1, 2022.

Angus is a Director of NCB Merchant Bank (Trinidad and Tobago) Ltd., NCB Capital Markets (Barbados) Ltd. And NCB Capital Markets (Guyana) Inc. Prior to joining the NCBFG, Angus served as the Managing Director of BDO Financial Advisory Services Ltd., which represented BDO's corporate finance and transaction advisory interest in Trinidad and Tobago.

Before joining BDO, Angus was Vice President of Business Development at First Global (Trinidad and Tobago) Ltd. where he was charged with the responsibility of Corporate Finance and Capital Market origination in T&T and Jamaica. Prior to FGTT, Angus spent four years at RBTT Merchant Bank Ltd. in leadership roles including Assistant Vice President and Regional Manager of Capital Market Origination where he covered the OECS territories and Guyana. Angus is a Director of the Securities Dealers Association of Trinidad and Tobago.

Angus holds a Bachelor of Arts Degree in Administrative and Commercial Studies (Financial and Economic Studies) from the University of Western Ontario and a Post Graduate Diploma in Accounting from Wilfrid Laurier University, School of Business and Economics, Ontario.

#### Ms. Tracy-Ann Spence



Tracy-Ann Spence is the Chief Operating Officer at NCB Capital Markets Limited, which is the Wealth Management, Asset Management and Investment Banking arm of the NCB Financial Group; Jamaica's largest and most profitable financial institution. As the Chief Operating Officer at NCB Capital Markets, she

has responsibility for the Jamaican operations and has strategic oversight of Wealth Management, Asset Management, Investments and Trading.

She has been employed to the NCB Financial Group for over 19 years and counts a BSc in Applied Mathematics from York University in Toronto, an MBA in Banking and Finance (with distinction) from the University of the West Indies and Project Management Professional (PMP®) Certification from the Project Management Institute among her educational achievements. She also completed the "Director's Strategic Guide to Corporate Governance and Leadership" offered by the Jamaica Stock Exchange. She is currently pursuing her Doctorate in Business Administration from the Mona School of Business and Management.

She is an avid supporter of life-enhancing opportunities for young people and values her role as a mentor to young adults. She has been a mentor in the Youth Upliftment Through Employment programme and has taught adult literacy with the Adult Learning Centre and Jamaica Foundation for Lifelong Learning.

She enjoys imparting her knowledge and was able to do this through her position as an adjunct lecturer at the Mona School of Business & Management, University of the West Indies, where she lectured in Financial Management in the MBA and EMBA programmes. She has also taught at NCB's Corporate Learning Campus in areas such as Portfolio and Investment Management.

Tracy-Ann currently sits on the boards of the Jamaica Association for the Deaf, tTech Limited, Mailpac Group Limited, NCB Foundation and SiFi Studios Limited. She also represents her company in various associations such as: The Primary Dealers' Association, First Angels Jamaica, and the Branson Centre for the Caribbean.

(Cont'd on next page)



#### Ms. Carol Robertson



Carol Robertson is a results-driven professional with over 35 years of experience in Jamaica's technology industry. During this time, she facilitated the sale of the first managed services contract in Jamaica with the then Ritz Carlton Hotel and has led the movement of payroll and general ledger systems

from manual to computerized environments at several corporate entities.

In her current role as Director – Government, Enterprise and IT Solutions at C&W Business Jamaica, she is responsible for enabling the technological development of Government and Enterprise organizations.

Robertson's mission is to transform the Jamaican IT space with innovation using a consultative and strategic premier sales force. To this end, she developed and implemented the Customer Executive Exchange Program (CEE) and IT sales processes that are utilized by sales professionals across the region. Before joining C&W Business, she worked at Columbus Communications, Fujitsu Caribbean (Jamaica) Limited, Infotech Caribbean (Jamaica) Limited and Xerox Jamaica Limited.

Carol is an ordained Minister of Religion and the founder of the "Red Shoe Mission", a mentorship programme that supports young women between the ages of 15 and 25 years. She is a Director of the Caribbean's first Aviation College and Chairman of the Board of the Caribbean Christian Centre for the Deaf. Robertson is also a certified sign language interpreter.

#### Mr. Garold Hamilton



Garold Hamilton is a Senior Vice President and Healthcare Practice Lead at WSP, one of USA's largest engineering and infrastructure firms. He is a licensed professional engineer in USA as well as in Europe. He has over 26 years of experience in the design healthcare facilities in the USA, Canada, Europe, and the Caribbean. He has designed and

constructed over 5 billion square feet of healthcare facilities globally. He is a Healthcare Thought Leader and written over 30 articles in multiple healthcare and engineering publications. He is also a seasoned presenter and has presented nationally and internationally at several engineering conferences and seminars. His work has been recognized with several design honors, including the American ASHRAE Technology 1st Place Award for Healthcare Engineering design for several hospital designs. In 2015 he was named 40 under 40 (best engineers in USA under 40) by the Consulting-Specifying Engineer Magazine for engineers who stands out in a variety of personal and professional aspects in their lives. He has a passion for real estate investments and is a director and partner for Real Equity Ltd and is an owner of Hamilton Estates Residential Ltd.

> We are grateful to all our Moderators for the time and effort spent in participating in these presentations at the Conference. However, because of space constraints we are unable to run all the profiles in this publication.



## "About the Jamaica Pegasus Hotel"

#### **LOCATION**

The Jamaica Pegasus Hotel rises seventeen (17) stories high in the heart of New Kingston's business and financial district. It is within walking distance of many international offices and embassies as well as historical sites, cultural centres, shopping areas and restaurants.

#### **TRANSPORTATION**

The hotel is located 15 miles from the Norman Manley International Airport. A fleet of licensed JUTA taxicabs is available for airport transfers and/or sightseeing tours.

#### **ACCOMMODATION**

300 guest rooms including 52 Royal Junior Suites, 14 Royal Onebedroom Suites and 3 Stately Royal Luxury Suites and 231 Deluxe Rooms.

#### **Guest Room Amenities & Facilities**

- LCD Cable Television
- Hair Drver
- Safety Deposit Box
- Two-Line Telephones
- Complimentary High Speed Internet Access
- In-room Refrigerator
  - Electricity: AC 220V/50 cycles

#### All-Suite Royal Club Rooms

Specially designed for business executives, Royal Club Suites feature upgraded amenities.

- Private check-in and check-out services
  - Complimentary continental breakfast and cocktails in the Club's
- private lounge
  - Private Fitness Room
- Private Meeting Room
- Fresh fruits and bottled water on arrival
- Daily newspaper
  - Express laundry service

#### **GUEST SERVICES AND AMENITIES**

- 24-Hour Concierge Service
- 24-Hour Room Service
- 24-Hour Business Centre
- 24-Hour Café
- On-call Doctor
- Laundry & Dry Cleaning Facilities
- **Beauty Salon**
- Day Spa
- Boutique
- **Novelty Shop**
- No Suitcase Program

#### **Restaurants & Bars**

- 24 Seven Café: overlooking the pool, this restaurant offers buffet lunches, freshly brewed coffee, a wide selection of teas, ice cream and an array of delicious Delicacies.
- Columbus Restaurant: set sail on a Culinary Voyage in our international fine-dining restaurant, The Columbus, located on the lobby level. Open for Dinner from 6:00pm to 10:00pm except Sundays and Tuesdays. Reservations are required.
- The Polo Lounge: The elegant mahogany furnishings in this candle-lit room, mixed with the aroma of coffee, liqueurs and cocktails, create an atmosphere for evening relaxation. Open daily 4:00pm to mid-night.
- Pool Bar: offers quick bites as well as seasonal local and international drinks. The Bar is an extension of the Country Kitchen Restaurant, and is the perfect spot for the sports enthusiast.

#### **Leisure Facilities**

Olympic-size pool: outdoor kidney-shaped pool with its 3 tieredfountain is a welcoming oasis.

Tennis courts: for tennis enthusiasts, there are 2 outdoor hard courts, lit for night playing. A tennis professional is available for private lessons.

Fitness Center: relax the body with a complete physical workout with cardiovascular equipment, weight and other state-of-the-art equipment.

Jogging Trail: an enclosed and well-lit mile jogging trail.

Tour Desk: an in-house car rental agency/tour company anxiously awaits you to arrange tours to other parts of this tropical paradise.

Children Play Area: an outdoor playscape for young children with wading pool, slides and beautiful manicured lawns.

#### **HOTEL EVENTS AND ATTRACTIONS**

- Daily Buffet Breakfast, 7:00am to 10:30pm, The Country Kitchen
- Lunch Buffet, Monday to Thursday 12:00pm to 3:00pm, 24 Seven Cafe
- Seafood Lunch Buffet, Friday 12:00pm to 3:00pm, 24 Seven Café
- Tuesday on the Grill, Tuesday 7:00pm to 10:30pm, Pegasus Poolside
- Caribbean Buffet Dinner, Wednesday 7:00pm to 11:00 p.m., 24 Seven Café
- Pegasus' Signature Friday Afternoon Tea Friday 4:00pm to 6:00pm, 24 Seven Café
- Sunday Brunch, Sunday II:00am to 3:00pm, 24 Seven Café







## **Jefferies**

















































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